

KEY: * These Standards are still in development- check links to check development progress/approval (It is possible that standards never make it to approval)

NOTES: Mapping is based on top level alignments - review of job description vs apprenticeship detail is required

All frameworks are subject to permanent withdrawal in August 20, therefore all Frameworks have been removed from this tool as of M

**Please read the Mapping Tool Guidance Document
(Read Me First Tab)**

Multiple standards mapped to provide different options to best suit the role, and where appropriate apprenticeships that map to those entering that role and potential progression routes from that role

You can filter results by Column A and B - please be aware that other filters are not suitable for use. Please ensure filters are cleared prior to future use.

Directorate	Structure Level	Post	Indicative Grade	Mapped Apprenticeship Standards			
				1	2	3	4
Children, Education and Communities Directorate	Children's Specialist Services, including: Children's Social Care Disabled Children's Services Achieving Permanence Educational Psychology SEN Referral & Assessment Services Resources Safeguarding Unit/ Interventions Youth Offending Team	Advanced Practitioner - Safeguarding Interventions/Achieving Permanence	GRADE10	Social Worker	Chartered Manager	Educational Leadership*	Youth Worker*
		Child and Family Support Worker	GRADE08	Children, Young People & Families Practitioner	Children, Young People & Families Manager	Social Worker	Youth Worker*
		Child in Need Practitioner	GRADE08	Children, Young People & Families Practitioner	Children, Young People & Families Manager	Social Worker	
		Community Short Breaks Worker - Health & Disabilities	GRADE05	Children, Young People & Families Practitioner	Healthcare Assistant Practitioner	Senior Healthcare Support Worker	
		Cook	GRADE06	Senior Production Chef	Production Chef	Commis Chef	
		Safeguarding Advisor (Education)	GRADE10	Social Worker	Children, Young People & Families Manager	Chartered Manager	
		Children, Young People & Families Practitioner	GRADE08	Children, Young People & Families Practitioner	Early Years Lead Practitioner*	Social Worker	
		Education Health and Care Plan Officer	GRADE04	Children, Young People & Families Practitioner	Team Leader/ Supervisor	Social Worker	
		Education, Training and Employment Advisor	GRADE08	Children, Young People & Families Practitioner	HR Support	Career Development Professional	
		Family Group Conference Co-ordinator	GRADE09	Social Worker	Children, Young People & Families Manager		
		General Assistant	GRADE02	Business Administrator	Improvement Practitioner	Operations/Departmental Manager	
		Group Manager - Achieving Permanence/Referral & Assessment/Safeguarding Interventions	GRADE12	Chartered Manager	Senior Leader	Educational Leadership*	
		Head of Agency (Regional Adoption Agency)	GRADE12	Chartered Manager	Senior Leader		
		Independent Reviewing Officer	GRADE10	Social Worker	Team Leader/ Supervisor	Operations/Departmental Manager	
		Inspection & Planning Manager	GRADE09	Operations/Departmental Manager	Team Leader/ Supervisor		
		Newly Qualified Social Worker	GRADE08	Social Worker	Team Leader/ Supervisor		
		Performance and Governance Officer	GRADE07	Business Administrator	Team Leader/ Supervisor		
		Peripatetic TA for Deaf Children	GRADE06	Teaching Assistant			
		Placement Social Worker - Assessing Carers/Finding Placements	GRADE09	Social Worker	Team Leader/ Supervisor	Operations/Departmental Manager	
		Portage Home Visitor (Home Visiting Educational Service for pre-schoolers with SEND)	GRADE07	Early Years Educator	Early Years Lead Practitioner*	Social Worker	Early Years Practitioner
		Portage Worker Sure Start (Home Visiting Educational Service for pre-schoolers with SEND)	GRADE07	Early Years Educator	Early Years Lead Practitioner*	Social Worker	Early Years Practitioner
		Practice Educator Consultant - Children	GRADE10	Social Worker	Chartered Manager	Operations/Departmental Manager	
		Practice Manager - Child in Need/health & Disabilities/Immediate Response	GRADE10	Social Worker	Early Years Lead Practitioner*	Operations/Departmental Manager	
		Principal Officer - Project Implementation	GRADE11	Social Worker	Chartered Manager	Senior Leader	
		Principal Social Worker	GRADE11	Social Worker	Chartered Manager	Senior Leader	
		Regional Adoption Agency Project Development Assistant	GRADE07	Business Administrator	Associate Project Manager	Improvement Practitioner	
		Rehabilitation and Mobility Officer	GRADE07	Physiotherapist	Rehabilitation Worker (Visual Impairment)		
		Residential Child Care Worker Waking Nights	GRADE08	Children, Young People & Families Practitioner	Children, Young People & Families Manager	Operations/Departmental Manager	
		School Advisor Attendance & Integrated Working	GRADE10	Children, Young People & Families Manager	Team Leader/ Supervisor	Operations/Departmental Manager	
		School Wellbeing Service – Team Leader	GRADE10	Team Leader/ Supervisor	Operations/Departmental Manager	Community Sport and Health Officer	
		School Wellbeing Worker	GRADE08	Children, Young People & Families Practitioner	Children, Young People & Families Manager		
		SEN Designated Officer	GRADE10	Social Worker	Early Years Lead Practitioner*		
		SEN Information Officer	GRADE07	Children, Young People & Families Practitioner	Team Leader/ Supervisor	Information Manager	
		SEN Manager	GRADE11	Social Worker	Children, Young People & Families Manager	Chartered Manager	
		SEND Learning and Work Advisor (Young People)	GRADE08	Children, Young People & Families Practitioner	HR Support	Career Development Professional	Coaching Professional
		Senior Portage Worker (Home Visiting Educational Service for pre-schoolers with SEND)	GRADE10	Social Worker	Children, Young People & Families Manager	Early Years Lead Practitioner*	
		Senior Social Work Practitioner	GRADE10	Social Worker	Children, Young People & Families Manager	Early Years Lead Practitioner*	
		Service Manager e.g. Adoption Team/Assessing Carers/Disabled children/Perm. Placements/Social Work/Independent Review Service	GRADE11	Chartered Manager	Social Worker		
		Short Breaks Co-ordinator	GRADE08	Commercial Procurement & Supply	Operations/Departmental Manager	Children, Young People & Families Manager	
		Social Care Assistant	GRADE05	Healthcare Support Worker	Social Worker	Business Administrator	
		Social Worker	GRADE09	Social Worker			
Specialist Teaching Assistant e.g. Autism/Vision	GRADE06	Teaching Assistant	Health Play Specialist	Play Worker*	Early Years Practitioner		

**IF YOU HAVE OTHER FRAMEWORKS AND STANDARDS THAT YOU ARE USING PLEASE LET US KNOW
AND WE WILL UPDATE THIS SHEET : EMAIL INFO@spark.org.uk**

KEY: * These Standards are still in development- check links to check development progress/approval (It is possible that standards never make it to approval)

NOTES: Mapping is based on top level alignments - review of job description vs apprenticeship detail is required

All frameworks are subject to permanent withdrawal in August 20, therefore all Frameworks have been removed from this tool as of M

**Please read the Mapping Tool Guidance Document
(Read Me First Tab)**

Multiple standards mapped to provide different options to best suit the role, and where appropriate apprenticeships that map to those entering that role and potential progression routes from that role
You can filter results by Column A and B - please be aware that other filters are not suitable for use. Please ensure filters are cleared prior to future use.

Directorate	Structure Level	Post	Indicative Grade	Mapped Apprenticeship Standards			
				1	2	3	4
		Team Leader	GRADE09	Team Leader/ Supervisor	Operations/Departmental Manager	Chartered Manager Degree Apprenticeship	
		Transport Co-ordinator	GRADE07	Transport Planning Technician	Business Administrator	Project Manager	
		Project Manager	GRADE09	Associate Project Manager	Project Manager	Improvement Practitioner	
		YOT Manager	GRADE11	Operations/Departmental Manager	Chartered Manager	Youth Justice Practitioner*	Youth Worker*
		Youth Justice Practice Manager	GRADE10	Social Worker	Operations/Departmental Manager	Youth Worker*	Youth Justice Practitioner*
		Youth Offending Team Officer	GRADE09	Youth Justice Practitioner*	Children, Young People & Families Manager	Youth Support Worker*	Social Worker
		Youth Offending Team Worker	GRADE08	Youth Justice Practitioner*	Youth Worker*	Youth Support Worker*	Social Worker
	Communities & Equalities, including: Strategic Services (Leisure & Community Services) Adult Education/Family Learning Community learning (Functional Skills, ICT etc)	Childcare & Learner Support Coordinator	GRADE06	Customer Service Specialist	Public Service Operational Delivery Officer	Coaching Professional	
		Community Centre Facilitator	GRADE04	Business Administrator	Customer Service Practitioner	Associate Project Manager	Team Leader/ Supervisor
		Community Engagement Support Worker	GRADE07	Associate Project Manager	Community Activator Coach	Associate Project Manager	Project Manager
		Community Involvement Officer (CIO)	GRADE08	Associate Project Manager	Community Activator Coach	Associate Project Manager	Project Manager
		Community Learning/Exams Co-ordinator	GRADE06	Business Administrator	Associate Project Manager	Learning and Development Practitioner	Project Manager
		Data and MIS Assistant	GRADE04	Data Technician*	Data Analyst	Information Manager	
		Employability and Work Skills Learning Manager	GRADE09	Learning and Skills Teacher	Employability Practitioner	Career Development Professional	
		Environment and Community Officer	GRADE08	Associate Project Manager	Customer Service Specialist	Environmental Practitioner	
		E-Services Co-Coordinator	GRADE05	Business Administrator	Digital Support Technician	Public Service Operational Delivery Officer	
		Head of Communities & Equalities	GRADE12	Chartered Manager	Senior Leader		
		Head of Functional Skills and Targeted Learning	GRADE10	Chartered Manager	Senior Leader	Learning and Development Consultant/Business Partner	
		Health and Leisure Learning Manager	GRADE09	Learning and Skills Teacher	Operations/Departmental Manager	Community Sport & Health Officer	
		ICT, Elearning and Quality Manager	GRADE10	Digital and Technology Solutions Professional (Degree)	Quality Practitioner*	Chartered Manager	Senior Quality Practitioner*
		Information Engagement and Enrolment Assistant	GRADE04	Business Administrator	Information Manager	Public Service Operational Delivery Officer	
		Lead Learning and Skills Tutor - e.g.. Counselling Programme/Functional Skills/ICT	GRADE08	Assessor/Coach	Learning and Skills Teacher	Team Leader/ Supervisor	Coaching Professional
		Learning & Skills/Adult Education Tutor/Trainer	GRADE07	Learning and Skills Teacher	Assessor/Coach	Learning Mentor	Coaching Professional
		Learning, Skills and Employment Adviser	GRADE07	Children, Young People & Families Practitioner	Employability Practitioner	Career Development Professional	Coaching Professional
		Learning Manager	GRADE08	Learning and Development Practitioner	Operations/Departmental Manager	Learning and Development Consultant/Business Partner	Coaching Professional
		Leisure Centre Officer	GRADE05	Leisure Team Member	Community Sport & Health Officer	Leisure Duty Manager	
		Leisure Centre Manager/Duty Manager	GRADE08	Community Sport & Leisure Officer	Leisure and Entertainment Engineering Technician	Leisure Duty Manager	
		Librarian	GRADE05	Library Information & Archive Specialist Assistant	Customer Service Specialist	Team Leader/ Supervisor	Archivist and Records Manager*
		Management Information Manager	GRADE08	Operations/Departmental Manager	Chartered Manager	Information Manager	Archivist and Records Manager*
		Operations Administrator	GRADE04	Business Administrator	Team Leader/ Supervisor	Improvement Practitioner	
		Operations Assistant	GRADE03	Business Administrator			
		Operations Manager	GRADE09	Team Leader/ Supervisor	Operations/Departmental Manager		
		Project Officer	GRADE08	Associate Project Manager	Project Manager	Improvement Practitioner	Corporate Responsibility and Sustainability Practitioner*
		Project Manager	GRADE09	Associate Project Manager	Project Manager	Improvement Practitioner	
		Scheme Coordinator	GRADE08	Associate Project Manager	Project Manager	Improvement Practitioner	
		Service Manager - Learning/Strategic Services	GRADE12	Senior Leader	Chartered Manager		
		Sessional Childcare Worker	GRADE05	Early Years Educator	Early Years Lead Practitioner*	Early Years Practitioner	
		Strategic Manager - Employability and Work Programmes	GRADE11	Chartered Manager	Senior Leader	Employability Practitioner	
		Visual and Performing Arts Manager	GRADE09	Team Leader/ Supervisor	Operations/Departmental Manager		
		Workplace Learning Manager	GRADE09	Learning and Skills Teacher	Learning Mentor	Operations/Departmental Manager	Coaching Professional
	Education & Skills, including: School Services & Business Support/Governor Support (incl. School Improvement) Early Years, Children's Centres & Childcare	Advocacy and Participation Worker	GRADE08	Project Manager	Improvement Practitioner		

**IF YOU HAVE OTHER FRAMEWORKS AND STANDARDS THAT YOU ARE USING PLEASE LET US KNOW
AND WE WILL UPDATE THIS SHEET : EMAIL INFO@spark.org.uk**

KEY: * These Standards are still in development- check links to check development progress/approval (It is possible that standards never make it to approval)

NOTES: Mapping is based on top level alignments - review of job description vs apprenticeship detail is required

All frameworks are subject to permanent withdrawal in August 20, therefore all Frameworks have been removed from this tool as of M

**Please read the Mapping Tool Guidance Document
(Read Me First Tab)**

Multiple standards mapped to provide different options to best suit the role, and where appropriate apprenticeships that map to those entering that role and potential progression routes from that role

You can filter results by Column A and B - please be aware that other filters are not suitable for use. Please ensure filters are cleared prior to future use.

Directorate	Structure Level	Post	Indicative Grade	Mapped Apprenticeship Standards			
				1	2	3	4
		Business Support Manager	GRADE05	Associate Project Manager	Project Manager	Improvement Practitioner	
		Children's Rights Manager	GRADE10	Operations/Departmental Manager	Chartered Manager		
		Directorate Support Officer School Admissions	GRADE07	Business Administrator	Improvement Practitioner	Associate Project Manager	
		Early Years and Childcare Entitlement and Sufficiency Officer	GRADE07	Early Years Lead Practitioner*	Team Leader/ Supervisor	Early Years Practitioner	Early Years Educator
		Early Years and Childcare Quality Improvement Adviser	GRADE08	Early Years Lead Practitioner*	Improvement Specialist	Quality Practitioner*	Senior Quality Practitioner*
		Early Years and Childcare Quality Improvement Manager	GRADE10	Operations/Departmental Manager	Improvement Specialist	Quality Practitioner*	Senior Quality Practitioner*
		Early Years and Childcare Sufficiency Manager	GRADE10	Operations/Departmental Manager	Early Years Lead Practitioner*		
		Effectiveness and Achievement Professional Assistant	GRADE07	Business Administrator	Quality Practitioner*	Senior Quality Practitioner*	
		Governance Adviser	GRADE06	Business Administrator	Regulatory Compliance Officer	Improvement Practitioner	
		Governor Support and Training Manager	GRADE08	Learning and Development Practitioner	Team Leader/ Supervisor	Learning and Development Consultant/Business Partner	
		Governor Support Officer	GRADE05	Business Administrator	Associate Project Manager	Team Leader/ Supervisor	
		Head of Governor Services (Education)	GRADE09	Operations/Departmental Manager	Chartered Manager		
		Head of Early Years and Childcare	GRADE12	Children, Young People & Families Manager	Early Years Lead Practitioner*	Chartered Manager	
		Head of School Services	GRADE12	Educational Leadership*	Chartered Manager	Senior Leader	
		Local Area Traveller Support Practitioner (Children and Families)	GRADE08	Children, Young People & Families Practitioner	Children, Young People & Families Manager		
		Nursery Funding and Policy Assistant	GRADE05	Business Administrator	Policy Officer	Team Leader/ Supervisor	
		Out of School Quality Improvement Adviser	GRADE08	Quality Practitioner*	Improvement Practitioner	Improvement Specialist	Senior Quality Practitioner*
		Parent Partnership Caseworker	GRADE08	Children, Young People & Families Practitioner	Children, Young People Families & Manager*		
		Parent Partnership Coordinator	GRADE09	Children, Young People & Families Practitioner	Children, Young People Families & Manager*		
		Schools Contracts Officer	GRADE07	Commercial Procurement and Supply	Procurement and Supply Assistant*	Commercial Procurement & Supply	
		Planning and Project Officer	GRADE08	Associate Project Manager	Project Manager		
		Policy & Planning Officer	GRADE05	Policy Officer	Associate Project Manager	Team Leader/ Supervisor	
		School Catering and Cleaning Lead	GRADE08	Hospitality Supervisor	Team Leader/ Supervisor		
		School Improvement Admin Assistant	GRADE04	Business Administrator	Improvement Technician	Improvement Practitioner	
		School Services Manager	GRADE11	School Business Professional	Operations/Departmental Manager	Educational Leadership*	
		School Services Officer	GRADE06	Business Administrator	Associate Project Manager		
		Secretary to the Teachers' Panel	GRADE05	Business Administrator	Associate Project Manager		
		Send Information, Advice and Support Service (SENDIASS) Caseworker	GRADE08	Team Leader/ Supervisor	Information Manager		
		Skills Officer (Apprenticeships)	GRADE06	Associate Project Manager	Learning and Development Practitioner	Learning and Development Consultant/Business Partner	
		Transport Lead	GRADE09	Team Leader/ Supervisor	Project Manager	Improvement Practitioner	
		Web and Social Media Editor	GRADE06	Junior Content Producer	Digital Marketer	Digital Marketer (Degree)	
	Healthy Child Service	Child Health Development Worker	GRADE06	Nursing Associate	Registered Nurse	Public Health Practitioner	
		Children and Young People's Health Outreach Nurse	GRADE08	Nursing Associate	Registered Nurse	Public Health Practitioner	
		Healthy Child Practice Teacher	GRADE10	Nursing Associate	Registered Nurse	Specialist Community Public Health Nurse	
		Healthy Child Screening and Support Officer	GRADE05	Customer Service Practitioner	Customer Service Specialist	Nursing Associate	
		Healthy Child Service Manager	GRADE10	Public Health Practitioner	Chartered Manager	Specialist Community Public Health Nurse	
		Specialist Community Public Health Nurse - Health Visitor/School Nurse	GRADE09	Nursing Associate	Registered Nurse	Public Health Practitioner	
	Local Area Team	Community and Partnership Officer	GRADE08	Project Manager	Operations/Departmental Manager	Associate Project Manager	
		Counsellor	GRADE08	Children, Young People & Families Practitioner	Debt Adviser*	Coaching Professional	
		Head of Local Help and Local Area Teams	GRADE12	Chartered Manager	Senior Leader		
		Information Officer	GRADE06	Business Administrator	Associate Project Manager	Information Manager	
		Learning and Work Adviser	GRADE08	Employability Practitioner	Learning and Development Practitioner	Career Development Professional*	Coaching Professional
		Local Area SEND Support Practitioner (Children and Families)	GRADE08	Children, Young People & Families Practitioner	Children, Young People & Families Manager		
		Local Area Support Practitioner	GRADE08	Children, Young People & Families Practitioner	Children, Young People & Families Manager		
		Local Area Team Practice Manager	GRADE10	Children, Young People & Families Manager	Operations/Departmental Manager	Chartered Manager	

**IF YOU HAVE OTHER FRAMEWORKS AND STANDARDS THAT YOU ARE USING PLEASE LET US KNOW
AND WE WILL UPDATE THIS SHEET : EMAIL INFO@spark.org.uk**

KEY: * These Standards are still in development- check links to check development progress/approval (It is possible that standards never make it to approval)

NOTES: Mapping is based on top level alignments - review of job description vs apprenticeship detail is required

All frameworks are subject to permanent withdrawal in August 20, therefore all Frameworks have been removed from this tool as of M

**Please read the Mapping Tool Guidance Document
(Read Me First Tab)**

Multiple standards mapped to provide different options to best suit the role, and where appropriate apprenticeships that map to those entering that role and potential progression routes from that role

You can filter results by Column A and B - please be aware that other filters are not suitable for use. Please ensure filters are cleared prior to future use.

Directorate	Structure Level	Post	Indicative Grade	Mapped Apprenticeship Standards			
				1	2	3	4
		Local Area Team Service Manager	GRADE11	Chartered Manager	Senior Leader	Children, Young People & Families Manager	
		Outcomes and Quality Manager	GRADE10	Quality Practitioner*	Chartered Manager	Senior Quality Practitioner*	Systems Thinking Practitioner
		Project Officer e.g., Facilities/Policy & Procedures/Systems/Volunteering	GRADE08	Associate Project Manager	Project Manager	Policy Officer	
		Senior Information Officer	GRADE07	Associate Project Manager	Information Manager	Project Manager	
		Volunteer Lead	GRADE09	Operations/Departmental Manager	Associate Project Manager	Community Activator Coach	
	Schools, including: Primary Schools Secondary Schools Special Schools	Admin Assistant/Officer/Clerical Assistant L1	GRADE02	Business Administrator	Accounts/Finance Assistant	Assistant Accountant	
		Admin Assistant/Officer/Clerical Assistant L2	GRADE03	Business Administrator	Accounts/Finance Assistant	Assistant Accountant	
		Admin Assistant/Officer/Clerical Assistant L3	GRADE04	Business Administrator	Accounts/Finance Assistant	Assistant Accountant	Team Leader/ Supervisor
		Admin Finance Officer	GRADE05	Business Administrator	Accounts/Finance Assistant	Assistant Accountant	Team Leader/ Supervisor
		Admin Manager	GRADE06	Business Administrator	Team Leader/ Supervisor	Assistant Accountant	Operations/Departmental Manager
		Admin Manager (Senior)/Office Manager	GRADE07	Team Leader/ Supervisor	Operations/Departmental Manager	HR Support	
		Admin/Finance Manager	GRADE08	Team Leader/ Supervisor	Operations/Departmental Manager	Assistant Accountant	
		Administration Team Leader	GRADE05	Team Leader/ Supervisor	Operations/Departmental Manager	Improvement Practitioner	
		After School Club Assistant	GRADE03	Business Administrator	Teaching Assistant	Customer Service Practitioner	
		After School Club Coordinator	GRADE05	Teaching Assistant	Team Leader/ Supervisor	Customer Service Practitioner	
		Assistant School Cook	GRADE04	Production Chef	Senior Production Chef		
		Behaviour & Attendance Officer	GRADE04	Children, Young People & Families Practitioner	Children, Young People & Families Manager		
		Breakfast Club Assistant	GRADE02	Teaching Assistant			
		Breakfast Club Assistant/Co-ordinator L1	GRADE03	Teaching Assistant			
		Breakfast Club Assistant/Co-ordinator L2	GRADE04	Teaching Assistant	Team Leader/ Supervisor		
		Breakfast Club Supervisor	GRADE04	Teaching Assistant	Team Leader/ Supervisor		
		Bursar	GRADE07	School Business Professional			
		Caretaker	GRADE05	Facilities Services Operative	Facilities Management Supervisor	Property Maintenance Operative	Facilities Manager
		Groundsman	GRADE05	Horticulture and Landscape Operative	Landscape/Horticulture Supervisor	Facilities Services Operative	Landscape Technician
		Catering Assistant	GRADE03	Production Chef	Commis Chef	Senior Production Chef	
		CEIAG Co-ordinator/Adviser (Careers Education Information Advice & Guidance)	GRADE06	Children, Young People & Families Practitioner	HR Support	Career Development Professional	
		School Chef /Cook	GRADE06	Senior Production Chef	Production Chef	Commis Chef	
		Cleaner	GRADE01	Facilities Services Operative	Facilities Management Supervisor		
		Cleaning Supervisor	GRADE04	Facilities Management Supervisor	Team Leader/ Supervisor	Facilities Services Operative	Facilities Manager
		Clerk to the Governing Body	GRADE04	Business Administrator			
		Driver	GRADE04	Passenger Transport Driver - bus, coach and rail			
		Examination Officer	GRADE05	Business Administrator			
		Facilities and Premises Manager	GRADE08	Facilities Management Supervisor	Facilities Manager	Senior/Head of Facilities Management	
		Finance Assistant (Senior)	GRADE08	Assistant Accountant	Professional accounting taxation Technician	Operations/Departmental Manager	
		Finance Assistant	GRADE03	Business Administrator	Accounts/Finance Assistant	Assistant Accountant	Payroll Administrator
		Finance Clerk	GRADE04	Business Administrator	Accounts/Finance Assistant	Assistant Accountant	Payroll Administrator
		Finance Manager	GRADE08	Assistant Accountant	Professional accounting taxation Technician	Operations/Departmental Manager	Payroll Assistant Manager*
	Finance Officer (Senior)	GRADE07	Assistant Accountant	Professional accounting taxation Technician	Team Leader/ Supervisor	Payroll Administrator	
	General Kitchen Assistant	GRADE03	Production Chef*	Senior Production Chef			
	Health and Safety Officer	GRADE05	Safety, Health and Environment Technician	Community Safety Advisor			
	ICT Technician	GRADE05	IT Solution Technician*	Infrastructure Technician			
	Inclusion Manager	GRADE06	Children, Young People & Families Practitioner	Children, Young People & Families Manager	Team Leader/ Supervisor		
	Inclusion Manager (Senior)	GRADE08	Teacher	Children, Young People & Families Manager	Team Leader		
	Marketing and Comms Manager	GRADE09	Marketing Executive	Marketing Manager	Digital Marketer (Degree)	Public Relations and Communications Assistant	
	IT Manager	GRADE09	Operations/Departmental Manager	Network Engineer	Infrastructure Technician		

**IF YOU HAVE OTHER FRAMEWORKS AND STANDARDS THAT YOU ARE USING PLEASE LET US KNOW
AND WE WILL UPDATE THIS SHEET : EMAIL INFO@spark.org.uk**

KEY: * These Standards are still in development- check links to check development progress/approval (It is possible that standards never make it to approval)

NOTES: Mapping is based on top level alignments - review of job description vs apprenticeship detail is required

All frameworks are subject to permanent withdrawal in August 20, therefore all Frameworks have been removed from this tool as of M

**Please read the Mapping Tool Guidance Document
(Read Me First Tab)**

Multiple standards mapped to provide different options to best suit the role, and where appropriate apprenticeships that map to those entering that role and potential progression routes from that role

You can filter results by Column A and B - please be aware that other filters are not suitable for use. Please ensure filters are cleared prior to future use.

Directorate	Structure Level	Post	Indicative Grade	Mapped Apprenticeship Standards			
				1	2	3	4
		Language Support	GRADE06	Team Leader/ Supervisor	Teaching Assistant	Speech and Language Therapist	
		Librarian	GRADE03	Library Information & Archive Specialist Assistant	Customer Service Specialist	Team Leader/ Supervisor	Archivist and Records Manager*
		LRC (Learning Resource Centre) Administration Assistant	GRADE04	Business Administrator	Information Manager	Library Information & Archive Specialist Assistant	Archivist and Records Manager*
		MSA (Middle Supervisory Assistant)/Midday Care Assistant	GRADE02	Teaching Assistant			
		MSA Special Needs	GRADE02	Teaching Assistant			
		MSA (Senior)	GRADE05	Teaching Assistant	Team Leader/ Supervisor		
		Out of School Club Assistant	GRADE03	Teaching Assistant			
		Out of School Club Leader/Manager	GRADE05	Teaching Assistant	Team Leader/ Supervisor		
		Out of School Provision Coordinator	GRADE04	Teaching Assistant	Team Leader/ Supervisor		
		Out of School Provision Manager	GRADE05	Teaching Assistant	Team Leader/ Supervisor		
		Pastoral House Manager	GRADE07	Children, Young People & Families Practitioner	Teaching Assistant	Team Leader	
		Pastoral House Manager/Deputy SENCO	GRADE08	Children, Young People & Families Practitioner	Operations/Departmental Manager	Team Leader/ Supervisor	
		Pastoral Support Manager	GRADE08	Children, Young People & Families Practitioner	Operations/Departmental Manager	Team Leader/ Supervisor	
		Personal Assistant (to the Headteacher)/Senior HR Administrator	GRADE07	Business Administrator	HR Support	Team Leader/ Supervisor	Payroll Assistant Manager*
		PE Coach/Specialist	GRADE09	Advanced Coach (Sport and Physical Activity)*			
		Playworker	GRADE03	Play Worker*	Early Years Practitioner	Health Play Specialist	Early Years Lead Practitioner*
		Receptionist	GRADE03	Business Administrator	Customer Service Practitioner	Customer Service Specialist	
		School Business Manager	GRADE08	School Business Professional	Operations/Departmental Manager	Improvement Practitioner	
		School Business Manager	GRADE10	School Business Professional	Operations/Departmental Manager	Educational Leadership*	
		School Business Manager	GRADE09	School Business Professional	Operations/Departmental Manager	Educational Leadership*	
		School Business Manager	GRADE11	School Business Professional	Chartered Manager	Educational Leadership*	
		School Support Assistant	GRADE03	Business Administrator	Marketing Assistant	Accounts/Finance Assistant	
		School Working Supervisor	GRADE04	Team Leader/ Supervisor			
		Service Families Liaison Officer	GRADE05	Children, Young People & Families Practitioner	Children, Young People & Families Manager		
		SIMS Assessment and Data Manager	GRADE06	Data Technician*	Data Analyst	Information Manager	
		Site Manager L1	GRADE05	Facilities Services Operative	Facilities Management Supervisor	Facilities Manager	Senior/Head of Facilities Management
		Site Manager L2	GRADE05	Facilities Services Operative	Facilities Management Supervisor	Facilities Manager	Senior/Head of Facilities Management
		Site Manager L3	GRADE06	Facilities Management Supervisor	Facilities Manager	Senior/Head of Facilities Management	
		Sixth Form Support and Attendance Officer	GRADE06	Children, Young People & Families Practitioner	Children, Young People & Families Manager		
		SMSA (School Meals Supervisory Asst)	GRADE05	Teaching Assistant	Team Leader/ Supervisor		
		Sports Coach/Teaching Assistant	GRADE06	Teaching Assistant	Advanced Coach (Sport and Physical Activity)*		
		Support Worker	GRADE04	Children, Young People & Families Practitioner	Children, Young People & Families Manager	Play Worker*	Health Play Specialist
		Teaching Assistant Behav Services - Level 3	GRADE06	Teaching Assistant	Health Play Specialist	Play Worker*	
		Teaching Assistant Behav Services - Level 4	GRADE07	Teaching Assistant	Teacher	Health Play Specialist	Play Therapist*
		Teaching Assistant L1	GRADE03	Teaching Assistant	Early Years Educator	Early Years Lead Practitioner*	Early Years Practitioner
		Teaching Assistant L2	GRADE04	Teaching Assistant	Early Years Educator	Early Years Lead Practitioner*	Team Leader/ Supervisor
		Teaching Assistant L3	GRADE06	Teaching Assistant	Early Years Lead Practitioner*	Teacher	Team Leader/ Supervisor
		Teaching Assistant L4	GRADE07	Teaching Assistant	Teacher	Early Years Lead Practitioner*	
		Teacher		Teacher	Educational Leadership*		
		Senior Technician (TTO)	GRADE06	Infrastructure Technician	Laboratory Technician	Education Technician*	Team Leader/ Supervisor
		Technician	GRADE05	Business Administrator	Laboratory Technician	Education Technician*	Team Leader/ Supervisor
Customer & Corporate Services	Corporate Policy and City Partnerships	Head of Corporate Policy and City Partnerships	GRADE12	Chartered Manager	Senior Leader		
		Strategic Manager, Corporate Policy and City Partnership	GRADE10	Chartered Manager	Senior Leader	Improvement Leader	
		Strategic Officer Corporate Policy and City Partnership	GRADE08	Operations/Departmental Manager	Project Manager	Chartered Manager	Visitor Experience and Economy Leader*

**IF YOU HAVE OTHER FRAMEWORKS AND STANDARDS THAT YOU ARE USING PLEASE LET US KNOW
AND WE WILL UPDATE THIS SHEET : EMAIL INFO@spark.org.uk**

KEY: * These Standards are still in development- check links to check development progress/approval (It is possible that standards never make it to approval)

NOTES: Mapping is based on top level alignments - review of job description vs apprenticeship detail is required

All frameworks are subject to permanent withdrawal in August 20, therefore all Frameworks have been removed from this tool as of M

**Please read the Mapping Tool Guidance Document
(Read Me First Tab)**

Multiple standards mapped to provide different options to best suit the role, and where appropriate apprenticeships that map to those entering that role and potential progression routes from that role

You can filter results by Column A and B - please be aware that other filters are not suitable for use. Please ensure filters are cleared prior to future use.

Directorate	Structure Level	Post	Indicative Grade	Mapped Apprenticeship Standards				
				1	2	3	4	
Customer, Resident & Exchequer Service, including: Customer Services Income Services Transactional Services Registration Services Bereavement Services Communications Corporate Income		Admin Assistant	GRADE04	Business Administrator	Public Service Operational Delivery Officer	Improvement Practitioner	Team Leader/ Supervisor	
		Assistant Bereavement Services Manager	GRADE08	Team Leader/ Supervisor	Operations/Departmental Manager	Customer Service Specialist		
		Bereavement Services Manager	GRADE11	Operations/Departmental Manager	Chartered Manager			
		Assistant Business Manager	GRADE08	Team Leader/ Supervisor	Operations/Departmental Manager	Improvement Practitioner	Improvement Leader	
		Benefits and Contributions Adviser	GRADE06	Public Service Operational Delivery Officer	Revenues and Benefits Practitioner	Customer Service Practitioner	Team Leader/ Supervisor	
		Benefits Assessor	GRADE05	Public Service Operational Delivery Officer	Revenues and Benefits Practitioner	Customer Service Practitioner	Team Leader/ Supervisor	
		Celebrations Officer	GRADE05	Public Service Operational Delivery Officer	Customer Service Practitioner	Customer Service Specialist	Team Leader/ Supervisor	
		Ceremonies and Certificates Officer	GRADE05	Business Administrator	Customer Service Practitioner	Public Service Operational Delivery Officer	Team Leader/ Supervisor	
		Ceremony Operations Manager	GRADE09	Team Leader/ Supervisor	Operations/Departmental Manager			
		Configuration & Asset Management Analyst	GRADE06	Data Analyst	IS Business Analyst	Information Manager		
		Court of Protection Officer	GRADE05	Business Administrator	Public Service Operational Delivery Officer	Team Leader/ Supervisor		
		Senior Court of Protection Officer	GRADE07	Team Leader/ Supervisor	Public Service Operational Delivery Officer			
		Court of Protection Team Leader	GRADE08	Team Leader/ Supervisor	Operations/Departmental Manager			
		Crematorium & Cemetery Assistant	GRADE05	Business Administrator	Public Service Operational Delivery Officer	Team Leader/ Supervisor		
		Customer & Resident Services Manager	GRADE11	Operations/Departmental Manager	Chartered Manager			
		Customer Complaints & Feedback Manager	GRADE10	Public Service Operational Delivery Officer	Operations/Departmental Manager	Chartered Manager		
		Customer Complaints and Feedback Adviser	GRADE07	Customer Service Practitioner	Customer Service Specialist	Public Service Operational Delivery Officer		
		Customer Service Representative (CSRs)	GRADE05	Customer Service Practitioner	Customer Service Specialist	Public Service Operational Delivery Officer		
		Customer Services Team Manager	GRADE09	Operations/Departmental Manager	Team Leader/ Supervisor			
		Deputy Registration Officer	GRADE06	Public Service Operational Delivery Officer	Customer Service Practitioner	Customer Service Specialist		
		Head of Communications	GRADE12	Marketing Manager	Chartered Manager	Senior Leader		
		Head of Customer, Resident & Exchequer Services	GRADE12	Chartered Manager	Senior Leader			
		Housing Benefit Manager	GRADE09	Public Service Operational Delivery Officer	Revenues and Benefits Practitioner	Team Leader/ Supervisor		
		Income Officer	GRADE05	Public Service Operational Delivery Officer	Credit Controller/Collector	Customer Service Practitioner		
		Income Services Manager	GRADE10	Advanced Credit Controller/Debt Collection Specialist	Operations/Departmental Manager	Chartered Manager		
		Learning & Development Coordinator	GRADE06	Learning & Development Practitioner*	HR Support	Learning & Development Consultant/Business Partner	Team Leader/ Supervisor	
		Local Taxation Supervisor	GRADE07	Public Service Operational Delivery Officer	Customer Service Specialist	Team Leader/ Supervisor		
		Nationality and Registrations Officer	GRADE06	Public Service Operational Delivery Officer	Customer Service Practitioner	Customer Service Specialist	Team Leader/ Supervisor	
		Operations Manager - Income Services	GRADE08	Public Service Operational Delivery Officer	Team Leader/ Supervisor	Operations/Departmental Manager		
		Deputy Registration Officer	GRADE06	Public Service Operational Delivery Officer	Customer Service Practitioner	Customer Service Specialist	Team Leader/ Supervisor	
		Registration Officer	GRADE07	Public Service Operational Delivery Officer	Customer Service Specialist	Team Leader/ Supervisor	Operations/Departmental Manager	
		Registration Services Manager	GRADE11	Public Service Operational Delivery Officer	Operations/Departmental Manager	Chartered Manager		
		Revenues and Benefits Manager	GRADE11	Revenues and Benefits Practitioner	Operations/Departmental Manager	Chartered Manager		
		Senior Communications Manager	GRADE09	Marketing Executive	Marketing Manager	Marketing Assistant	Public Relations and Communications Assistant	
		Senior CRM Configuration Manager	GRADE08	Digital Support Technician	Team Leader			
		Strategic Welfare Benefits & Partnership Manager	GRADE10	Revenues and Benefits Practitioner	Operations/Departmental Manager	Chartered Manager		
		Subsidy & Performance Manager	GRADE08	Public Service Operational Delivery Officer	Team Leader/ Supervisor	Operations/Departmental Manager		
		Team Leader	GRADE07	Team Leader/ Supervisor	Operations/Departmental Manager			
		Technical Officer	GRADE07	Public Service Operational Delivery Officer	Team Leader/ Supervisor	Operations/Departmental Manager		
	Digital and ICT, including ICT Services Knowledge & Performance Management		Business Analyst	GRADE09	IS Business Analyst	Data Scientist	Improvement Specialist	Systems Thinking Practitioner
			Business Intelligence Assistant	GRADE05	Business Administrator	IS Business Analyst	Intelligence Analyst	Improvement Leader

**IF YOU HAVE OTHER FRAMEWORKS AND STANDARDS THAT YOU ARE USING PLEASE LET US KNOW
AND WE WILL UPDATE THIS SHEET : EMAIL INFO@spark.org.uk**

KEY: * These Standards are still in development- check links to check development progress/approval (It is possible that standards never make it to approval)

NOTES: Mapping is based on top level alignments - review of job description vs apprenticeship detail is required

All frameworks are subject to permanent withdrawal in August 20, therefore all Frameworks have been removed from this tool as of M

**Please read the Mapping Tool Guidance Document
(Read Me First Tab)**

Multiple standards mapped to provide different options to best suit the role, and where appropriate apprenticeships that map to those entering that role and potential progression routes from that role

You can filter results by Column A and B - please be aware that other filters are not suitable for use. Please ensure filters are cleared prior to future use.

Directorate	Structure Level	Post	Indicative Grade	Mapped Apprenticeship Standards			
				1	2	3	4
		Business Intelligence Officer	GRADE07	IS Business Analyst	Data Analyst	Intelligence Analyst	Systems Thinking Practitioner
		Client Systems Support Analyst	GRADE08	Infrastructure Technician	Team Leader/ Supervisor	Operations/Departmental Manager	
		Communications Officer	GRADE07	Public Relations and Communications Assistant	Marketing Assistant	Marketing Executive	
		Business and Performance Manager	GRADE10	Operations/Departmental Manager	Improvement Specialist	Improvement Leader	
		Data Centre Technician	GRADE07	Digital Support Technician	Data Technician*	Data Analyst	
		Database and Test Developer/Database Services Engineer	GRADE09	Digital Support Technician	IT Solutions Technician	Team Leader/ Supervisor	Operations/Departmental Manager
		Database Services Team Leader	GRADE10	Digital Support Technician	Team Leader/ Supervisor	Operations/Departmental Manager	
		Design Assistant	GRADE07	Junior Content Producer	Digital Support Technician	Software Development Technician	
		Desktop Services Engineer	GRADE08	Digital Support Technician	Software Development Technician	Infrastructure Technician	
		Development Manager	GRADE11	Project Manager	Chartered Manager	Operations/Departmental Manager	
		Digital Manager	GRADE11	Digital and Technology Solutions Professional (Degree)	Chartered Manager	Digital and Technology solution specialist (degree)	
		Full Stack Developer	GRADE10	Digital and Technology Solutions Professional (Degree)	Operations/Departmental Manager		
		Graphic Designer	GRADE08	Creative Digital Design Professional	Operations/Departmental Manager		
		Head of ICT/ICT Support	GRADE12	Chartered Manager	Senior Leader	Digital and Technology solution specialist (degree)	
		ICT Business Engagement & Implementation Manager	GRADE12	Chartered Manager	Senior Leader	Digital and Technology solution specialist (degree)	
		ICT Business Engagement Manager for Schools	GRADE10	Digital and Technology Solutions Professional (Degree)	Operations/Departmental Manager		
		ICT Compliance Assistant	GRADE04	Business Administrator	Cyber Security Technician	Regulatory Compliance Officer	Team Leader/ Supervisor
		ICT Compliance Officer	GRADE07	Cyber Security Technician	Cyber Security Technologist	Cyber Security Technical Professional (Degree)	
		ICT Infrastructure Manager	GRADE11	Infrastructure Technician	Digital and Technology Solutions Professional (Degree)	Digital and Technology solution specialist (degree)	
		ICT Officer	GRADE08	Digital Support Technician	Infrastructure Technician	Digital and Technology solution specialist (degree)	Team Leader/ Supervisor
		ICT Programme Manager	GRADE10	Digital and Technology Solutions Professional (Degree)	Operations/Departmental Manager	Digital and Technology solution specialist (degree)	
		Information Architect	GRADE10	Digital and Technology Solutions Professional (Degree)	Digital and Solutions Specialist (degree)*	Data Scientist	Project Manager
		Information Governance/Complaints & Feedback Adviser	GRADE07	Business Administrator	Customer Service Specialist	Information Manager	Team Leader/ Supervisor
		Infrastructure and Security Project Lead	GRADE09	Infrastructure Technician	Project Manager	Intelligence Analyst	Team Leader/ Supervisor
		Infrastructure Services Engineer	GRADE08	Infrastructure Technician	IT Solutions Technician	Project Manager	Team Leader/ Supervisor
		Infrastructure Services Technical Lead	GRADE10	Infrastructure Technician	Operations/Departmental Manager	Digital and Technology Solutions Professional (Degree)	
		Principal Analyst - Shared Intelligence Bureau	GRADE10	Digital and Technology Solutions Professional (Degree)	Intelligence Analyst	Operations/Departmental Manager	
		Print Assistant	GRADE05	Business Administrator	Print Technician	Team Leader/ Supervisor	
		Print Co-ordinator	GRADE08	Team Leader/ Supervisor	Print Technician		
		Senior Business Intelligence Officer	GRADE09	IS Business Analyst	Intelligence Analyst	Systems Thinking Practitioner	Operations/Departmental Manager
		Senior Infrastructure Services Engineer	GRADE09	Infrastructure Technician	Team Leader/ Supervisor	Digital and Technology Solutions Professional (Degree)	
		Senior Service Desk Engineer	GRADE07	Network Engineer	Infrastructure Technician	Team Leader/ Supervisor	
		Service Desk Engineer	GRADE06	Network Engineer	Infrastructure Technician	Team Leader/ Supervisor	
		Service Desk Manager	GRADE10	Digital and Technology Solutions Professional (Degree)	Team Leader/ Supervisor	Operations/Departmental Manager	
		Shared Intelligence Bureau Group Manager	GRADE12	Chartered Manager	Senior Leader	Digital and Technology solution specialist (degree)	Systems Thinking Practitioner
		Strategic Support Manager	GRADE10	Project Manager	Operations/Departmental Manager	Chartered Manager	
		Systems Support Analyst	GRADE07	Infrastructure Technician	IS Business Analyst	IT Solutions Technician	Team Leader/ Supervisor
		Systems Support Team Leader	GRADE09	Infrastructure Technician	Team Leader/ Supervisor	Operations/Departmental Manager	
		Technical Project Manager	GRADE09	Project Manager	IS Business Analyst	Improvement Specialist	Improvement Leader
		Technical Project Officer	GRADE08	Associate Project Manager	Project Manager	IS Business Analyst	Team Leader/ Supervisor
		User Design Coordinator	GRADE09	Associate Project Manager	Digital User Experience (UX) Professional (degree)	IT Solutions Technician	
		User Design Manager	GRADE10	Digital User Experience (UX) Professional (degree)	Operations/Departmental Manager	Chartered Manager	
		User Design Researcher	GRADE07	IS Business Analyst	IT Solutions Technician	Digital User Experience (UX) Professional (degree)	
		Web & Print Assistant	GRADE05	Print Technician	Junior Content Producer	Digital Marketer	Team Leader/ Supervisor
		Web Content Editor	GRADE05	Junior Content Producer	Creative Digital Design Professional	Digital Marketer	Team Leader/ Supervisor
		Web Content Manager	GRADE08	Junior Content Producer	Creative Digital Design Professional	Digital Marketer (Degree)	Operations/Departmental Manager

**IF YOU HAVE OTHER FRAMEWORKS AND STANDARDS THAT YOU ARE USING PLEASE LET US KNOW
AND WE WILL UPDATE THIS SHEET : EMAIL INFO@spark.org.uk**

KEY: * These Standards are still in development- check links to check development progress/approval (It is possible that standards never make it to approval)

NOTES: Mapping is based on top level alignments - review of job description vs apprenticeship detail is required

All frameworks are subject to permanent withdrawal in August 20, therefore all Frameworks have been removed from this tool as of M

**Please read the Mapping Tool Guidance Document
(Read Me First Tab)**

Multiple standards mapped to provide different options to best suit the role, and where appropriate apprenticeships that map to those entering that role and potential progression routes from that role

You can filter results by Column A and B - please be aware that other filters are not suitable for use. Please ensure filters are cleared prior to future use.

Directorate	Structure Level	Post	Indicative Grade	Mapped Apprenticeship Standards			
				1	2	3	4
Finance & Procurement, including: Corporate Finance and Procurement Finance - Children & Adult Services Finance - Place Services Finance - Schools		Accountant	GRADE10	Professional Accounting Taxation Technician	Accountancy/Taxation Professional	Senior Leader	
		Accounting Technician	GRADE08	Assistant Accountant	Professional Accounting Taxation Technician	Team Leader/ Supervisor	Operations/Departmental Manager
		Administrative Assistant	GRADE06	Business Administrator	Accounts/Finance Assistant	Assistant Accountant	Team Leader/ Supervisor
		Category Manager	GRADE11	Operations/Departmental Manager	Chartered Manager		
		Category Officer	GRADE05	Commercial Procurement and Supply	Business Administrator	Team Leader/ Supervisor	Strategic Procurement and Supply Professional*
		Category Officer	GRADE06	Commercial Procurement and Supply	Team Leader/ Supervisor	Strategic Procurement and Supply Professional*	
		Credit Controller/Settlements Clerk	GRADE06	Credit Controller/Collector	Advanced Credit Controller/Debt Collection Specialist	Team Leader/ Supervisor	
		Senior Category Officer	GRADE08	Commercial Procurement and Supply	Operations/Departmental Manager	Strategic Procurement and Supply Professional*	Team Leader/ Supervisor
		Transactional & Business Services Manager	GRADE10	Public Service Operational Delivery Officer	Operations/Departmental Manager	Chartered Manager	
		Finance Manager	GRADE12	Financial Services Professional	Chartered Manager	Senior Leader	
		Financial Transactions Assistant	GRADE04	Accounts/Finance Assistant	Assistant Accountant	Professional Accounting Taxation Technician	Team Leader/ Supervisor
		Financial Transactions Officer	GRADE06	Assistant Accountant	Professional Accounting Taxation Technician	Accountancy/Taxation Professional	Team Leader/ Supervisor
		Support Officer	GRADE08	Project Manager	Improvement Specialist	Team Leader/ Supervisor	
		Trainee Accounting Technician	GRADE04	Accounts/Finance Assistant	Assistant Accountant	Professional Accounting Taxation Technician	Team Leader/ Supervisor
		Head of Corporate Finance & Commercial Procurement Manager	GRADE12	Strategic Procurement and Supply Professional*	Senior Leader	Financial Services Professional	
		Insurance & Risk Officer	GRADE06	Compliance and Risk Officer	Senior Compliance Risk Specialist	Regulatory Compliance Officer	Team Leader/ Supervisor
		Peripatetic Bursar	GRADE08	Professional Accounting Taxation Technician	Team Leader/ Supervisor		
		Principal Accountant	GRADE11	Accountancy/Taxation Professional			
		Principal/ Senior Accounting Technician	GRADE08	Professional Accounting Taxation Technician	Accountancy/Taxation Professional		
		Procurement Compliance Officer	GRADE08	Procurement and Supply Assistant*	Commercial Procurement and Supply	Regulatory Compliance Officer	Strategic Procurement and Supply Professional*
		Procurement Officer/Manager	GRADE09	Procurement and Supply Assistant*	Commercial Procurement and Supply	Strategic Procurement and Supply Professional*	
		Project Assurance Officer	GRADE08	Project Manager	Improvement Specialist	Procurement and Supply Assistant*	Team Leader/ Supervisor
		School and Academy Accountant	GRADE10	Professional Accounting Taxation Technician	Accountancy/Taxation Professional		
		School Business Officer	GRADE09	School Business Professional	Improvement Specialist	Team Leader/ Supervisor	Operations/Departmental Manager
		School Business Support Manager	GRADE11	School Business Professional	Chartered Manager	Improvement Specialist	Senior Leader
		School Finance Assistant	GRADE05	Business Administrator	Accounts/Finance Assistant	Assistant Accountant	Project Manager
Human Resources, including Payroll & Pensions Workforce Development Resources		Corporate and Social Responsibility (CSR) Officer	GRADE09	Corporate Responsibility and Sustainability Practitioner*	Project Manager	HR Business Consultant/Business Partner	HR Support
		Head of Human Resources & Organisational Development	GRADE12	Chartered Manager	Senior Leader	HR Business Consultant/Business Partner	Senior People Professional*
		HR Advisor -(Performance & Change/Payroll Control & Pensions)	GRADE09	HR Support	HR Business Consultant/Business Partner	Team Leader/ Supervisor	Operations/Departmental Manager
		HR Officer	GRADE06	HR Support	HR Business Consultant/Business Partner	Team Leader/ Supervisor	Project Manager
		HR Manager	GRADE11	HR Business Consultant/Business Partner	Chartered Manager	Senior People Professional*	Operations/Departmental Manager
		Learning and Development Facilitator	GRADE06	Learning and Development Practitioner	HR Support	Learning Mentor	Learning and Development Consultant/Business Partner
		Learning and Development Systems Manager	GRADE09	Learning and Development Practitioner	Learning and Development Consultant/Business Partner	Operations/Departmental Manager	Senior People Professional*
		Payroll Advisor (Payroll Control and Pensions)	GRADE09	Payroll Administrator	Payroll Assistant Manager*	Assistant Accountant	Team Leader/ Supervisor
		Payroll Officer (Payroll/Pay & Reward/Systems)	GRADE06	HR Support	Accounts/Finance Assistant	Payroll Administrator	Payroll Assistant Manager*
		Payroll, Pensions and Systems Manager	GRADE11	Workplace Pensions (Administrator/Consultant)	Financial Services Professional	Chartered Manager	Payroll Assistant Manager*
		Resourcing Advisor	GRADE09	HR Support	HR Business Consultant/Business Partner	Team Leader/ Supervisor	Operations/Departmental Manager
		Resourcing Manager	GRADE11	HR Business Consultant/Business Partner	Chartered Manager	Senior People Professional*	
		Resourcing Officer	GRADE06	HR Support	HR Business Consultant/Business Partner	Operations/Departmental Manager	Project Manager
		Workforce Development Advisor	GRADE09	Learning and Development Practitioner	HR Support	HR Business Consultant/Business Partner	Coaching Professional
		Workforce Development Manager	GRADE11	HR Business Consultant/Business Partner	Chartered Manager	Senior People Professional*	

**IF YOU HAVE OTHER FRAMEWORKS AND STANDARDS THAT YOU ARE USING PLEASE LET US KNOW
AND WE WILL UPDATE THIS SHEET : EMAIL INFO@spark.org.uk**

KEY: * These Standards are still in development- check links to check development progress/approval (It is possible that standards never make it to approval)

NOTES: Mapping is based on top level alignments - review of job description vs apprenticeship detail is required

All frameworks are subject to permanent withdrawal in August 20, therefore all Frameworks have been removed from this tool as of M

**Please read the Mapping Tool Guidance Document
(Read Me First Tab)**

Multiple standards mapped to provide different options to best suit the role, and where appropriate apprenticeships that map to those entering that role and potential progression routes from that role

You can filter results by Column A and B - please be aware that other filters are not suitable for use. Please ensure filters are cleared prior to future use.

Directorate	Structure Level	Post	Indicative Grade	Mapped Apprenticeship Standards			
				1	2	3	4
Legal & Governance, including: Business Support Services Civic & Democratic Services Elections Legal Services Facilities Management & Property Design		Assistant Civic and Democratic Services Support Officer	GRADE05	Business Administrator	Public Service Operational Delivery Officer		
		Assistant Electoral Officer	GRADE06	Business Administrator	Team Leader/ Supervisor	Public Service Operational Delivery Officer	
		Building Technologist	GRADE09	Building Services Design Technician	Architectural Assistant Degree	Building Services Design Engineer (Degree)	
		Business Support Assistant	GRADE04	Business Administrator	Improvement Practitioner		
		Business Support Assistant (Senior)	GRADE05	Business Administrator	Improvement Practitioner		
		Business Support Manager	GRADE10	Public Service Operational Delivery Officer	Operations/Departmental Manager	Chartered Manager	
		Business Support Operations Manager	GRADE08	Public Service Operational Delivery Officer	Team Leader/ Supervisor	Operations/Departmental Manager	
		Business Support Supervisor	GRADE06	Team Leader/ Supervisor	Improvement Practitioner		
		Caretaker	GRADE05	Facilities Operative*	Facilities Management Supervisor	Facilities Manager	Senior/Head of Facilities Management
		Chief Executive Principal Support Officer	GRADE10	Chartered Manager	Senior Leader		
		Civic Officer	GRADE06	Public Service Operational Delivery Officer	Improvement Practitioner		
		Cleaner	GRADE01	Facilities Operative*	Facilities Management Supervisor		
		Cleaner/Caretaker	GRADE04	Facilities Operative*	Facilities Management Supervisor	Facilities Manager	Senior/Head of Facilities Management
		Cleaning Supervisor	GRADE05	Facilities Operative*	Facilities Management Supervisor	Team Leader/ Supervisor	Facilities Manager
		Cleaning Services Manager	GRADE09	Facilities Management Supervisor	Facilities Manager	Operations/Departmental Manager	Senior/Head of Facilities Management
		Clerks of Works	GRADE08	Team Leader/ Supervisor	Operations/Departmental Manager	Improvement Practitioner	
		Commissioning Manager	GRADE10	Commercial Procurement & Supply	Operations/Departmental Manager	Strategic Procurement and Supply Professional*	
		Curator	GRADE10	Curator	Project Manager	Operations/Departmental Manager	
		Democracy Officer	GRADE07	Business Administrator	Team Leader/ Supervisor		
		Deputy Head of Legal Services	GRADE12	Chartered Legal Executive	Senior Leader		
		Education and Learning Officer	GRADE05	Learning and Development Practitioner	Learning Mentor	Learning and Development Consultant/Business Partner	Coaching Professional
		Election Assistant	GRADE04	Business Administrator			
		Electoral Services Manager	GRADE10	Public Service Operational Delivery Officer	Operations/Departmental Manager		
		Energy Officer	GRADE09	Resource Technical Manager*	Ecologist (Degree)	Associate Project Manager	
		Engineering Technologist	GRADE09	Operations Departmental Manager	Engineering Design and Draughtsperson		
		Executive Support Assistant	GRADE05	Business Administrator	Customer Service Practitioner		
		Executive Support Assistant (to Leader/Director)	GRADE07	Business Administrator	Customer Service Specialist		
		Executive Support Manager	GRADE09	Team Leader/ Supervisor	Operations/Departmental Manager	Improvement Specialist	Improvement Leader
		Facilities Management Supervisor	GRADE07	Facilities Operative	Facilities Management Supervisor	Facilities Manager	Senior/Head of Facilities Management
		Facilities Manager	GRADE10	Facilities Management Supervisor	Facilities Manager	Operations/Departmental Manager	Senior/Head of Facilities Management
		Head of Business and Administrative Support Services	GRADE12	Chartered Manager	Operations/Departmental Manager	Senior Leader	
		Head of Civic and Democratic Services	GRADE12	Chartered Manager	Operations/Departmental Manager	Senior Leader	
		Head of Property Design and Facilities Management	GRADE12	Chartered Manager	Senior/Head of Facilities Management	Facilities Manager	
		Hospitality and Meeting Rooms Support Assistant	GRADE04	Hospitality Team Member	Business Administrator		
		House Steward	GRADE04	Customer Service Specialist	Facilities Operative	Hospitality Team Member	Facilities Management Supervisor
		Housekeeper	GRADE02	Customer Service Practitioner	Hospitality Team Member	Facilities Operative	Facilities Management Supervisor
		Information, Governance and Feedback Team Manager	GRADE11	Operations/Departmental Manager	Chartered Manager	Information Manager	
		Internal Auditor	GRADE11	Internal Audit Professional	Internal Audit Practitioner	Chartered Manager	
		Internal Audit Practitioner	GRADE 09	Internal Audit Practitioner	Internal Audit Professional	Chartered Manager	
		Investigation Officer/Counter Fraud Investigator	GRADE 09	Counter Fraud Investigator	Public Sector Compliance/Investigation Officer		
		Legal Assistant	GRADE07	Paralegal	Chartered Legal Executive	Solicitor	
		Legal Assistant (Senior)	GRADE08	Paralegal	Chartered Legal Executive	Solicitor	
	Legal Support Officer	GRADE05	Business Administrator	Paralegal	Chartered Legal Executive		
	Mechanical & Electrical Engineering Services Manager	GRADE10	Operations Departmental Manager	Maintenance and Operations Engineering Technician			

**IF YOU HAVE OTHER FRAMEWORKS AND STANDARDS THAT YOU ARE USING PLEASE LET US KNOW
AND WE WILL UPDATE THIS SHEET : EMAIL INFO@spark.org.uk**

KEY: * These Standards are still in development- check links to check development progress/approval (It is possible that standards never make it to approval)

NOTES: Mapping is based on top level alignments - review of job description vs apprenticeship detail is required

All frameworks are subject to permanent withdrawal in August 20, therefore all Frameworks have been removed from this tool as of M

**Please read the Mapping Tool Guidance Document
(Read Me First Tab)**

Multiple standards mapped to provide different options to best suit the role, and where appropriate apprenticeships that map to those entering that role and potential progression routes from that role

You can filter results by Column A and B - please be aware that other filters are not suitable for use. Please ensure filters are cleared prior to future use.

Directorate	Structure Level	Post	Indicative Grade	Mapped Apprenticeship Standards			
				1	2	3	4
		Political Assistant (to Majority Group)	GRADE09	Public Relations and Communications Assistant	Public Service Operational Delivery Officer		
		Practice Manager	GRADE09	Operations/Departmental Manager	Improvement Practitioner	Improvement Specialist	Improvement Leader
		Principal Commercial Lawyer	GRADE09	Solicitor	Chartered Legal Executive		
		Principal Solicitor	GRADE12	Solicitor	Chartered Legal Executive		
		Project Manager	GRADE10	Project Manager	Operations/Departmental Manager	Improvement Specialist	Improvement Leader
		Scrutiny Officer	GRADE07	Regulatory Compliance Officer	Public Sector Compliance/Investigation Officer	Project Manager	
		Senior Architect / Surveyor	GRADE10	Chartered Surveyor (Degree)	Architect Assistant (degree)	Architect (degree)	
		Senior House Steward	GRADE06	Customer Service Specialist	Team Leader/ Supervisor Supervisor		
		Senior Messenger	GRADE02	Business Administrator			
		Senior Solicitor	GRADE11	Solicitor	Chartered Legal Executive		
		Solicitor	GRADE09	Solicitor	Paralegal	Chartered Legal Executive	
		Technical Support Officer	GRADE04	IT Solution Technician*			
		Travel Management Officer	GRADE08	Business Administrator	Team Leader/ Supervisor	Improvement Practitioner	
		Economy & Place Directorate	Economic Growth	Economic Growth Officer	GRADE08	Associate Project Manager	Project Manager
Head of Economic Growth	GRADE12			Senior Leader	Chartered Manager	Visitor Experience and Economy Leader*	Strategic procurement and supply professional
	Planning & Public Protection	Administration Assistant	GRADE04	Business Administrator	Associate Project Manager	Historic Environment Advice Assistant	
		Archaeologist	GRADE10	Archaeological Technician	Archaeological Specialist	Historic Environment Advisor	
		Assistant Development Officer - Strategy	GRADE08	Associate Project Manager	Historic Environment Advice Assistant	Environmental Practitioner	
		Assistant Development Officer (Spatial Evidence)	GRADE07	Associate Project Manager	Team Leader/ Supervisor	Environmental Practitioner	
		Building Control & Property Information Manager	GRADE11	Operations/Departmental Manager	Information Manager		
		Building Control Surveyor	GRADE09	Building Services Technician	Building Control Surveyor	Building Services Design Engineer (Degree)	
		Conservation Architect	GRADE10	Architect Assistant (degree)	Architect (degree)	Chartered Landscape Professional*	
		Conservation Officer	GRADE08	Assistant Historic Environment Adviser*	Cultural Heritage Conservation Technician	Environmental Practitioner	
		Countryside and Ecology Officer	GRADE09	Operations/Departmental Manager	Environmental Practitioner		
		Design and Sustainability Manager	GRADE11	Operations/Departmental Manager	Chartered Manager	Sustainability Business Specialist*	Chartered Landscape Professional*
		Development Management Assistant L2	GRADE07	Team Leader/ Supervisor	Historic Environment Advice Assistant	Improvement Practitioner	
		Development Management Assistant L3	GRADE08	Team Leader/ Supervisor	Historic Environment Advice Assistant	Improvement Practitioner	
		Development Officer - Research & Development/Spatial Evidence	GRADE09	Associate Project Manager	Project Manager		
		Development Officer - Strategy/Transport Strategy	GRADE10	Associate Project Manager	Project Manager		
		DM Officers	GRADE09	Associate Project Manager	Project Manager		
		eCrime Investigator	GRADE09	Cyber Security Technologist	Cyber Intrusion Analyst	Cyber Security Technical Professional (Degree)	
		Environment Technician	GRADE08	Environmental Health Practitioner	Team Leader/ Supervisor	Environmental Practitioner	
		Environmental Health Officer	GRADE10	Environmental Health Practitioner	Operations/Departmental Manager		
		Financial Investigator	GRADE09	Compliance/Risk Officer	Senior Compliance Risk Specialist	Public Sector Compliance/Investigation Officer	
		Forward Planning Manager	GRADE11	Project Manager	Team Leader/ Supervisor	Operations/Departmental Manager	
		Gazetteer & Land Charges Manager	GRADE10	Project Manager	Team Leader/ Supervisor	Operations/Departmental Manager	
		Head of Development Services	GRADE12	Chartered Manager	Senior Leader		
		Head of Public Protection	GRADE12	Chartered Manager	Senior Leader		
Head of Regional Investigations	GRADE12	Chartered Manager	Senior Leader	Counter Fraud Investigator			
Heritage Project Officer	GRADE08	Historic Environment Advice Assistant	Historic Environment Advisor	Cultural Heritage Conservator			
Investigations Assistant	GRADE06	Regulatory Compliance Officer	Public Sector Compliance/Investigation Officer				
Investigator/Regional Investigator	GRADE09	Regulatory Compliance Officer	Public Sector Compliance/Investigation Officer	Counter Fraud Investigator			

**IF YOU HAVE OTHER FRAMEWORKS AND STANDARDS THAT YOU ARE USING PLEASE LET US KNOW
AND WE WILL UPDATE THIS SHEET : EMAIL INFO@spark.org.uk**

KEY: * These Standards are still in development- check links to check development progress/approval (It is possible that standards never make it to approval)

NOTES: Mapping is based on top level alignments - review of job description vs apprenticeship detail is required

All frameworks are subject to permanent withdrawal in August 20, therefore all Frameworks have been removed from this tool as of M

**Please read the Mapping Tool Guidance Document
(Read Me First Tab)**

Multiple standards mapped to provide different options to best suit the role, and where appropriate apprenticeships that map to those entering that role and potential progression routes from that role

You can filter results by Column A and B - please be aware that other filters are not suitable for use. Please ensure filters are cleared prior to future use.

Directorate	Structure Level	Post	Indicative Grade	Mapped Apprenticeship Standards			
				1	2	3	4
		Landscape Architect	GRADE10	Landscape Technician	Chartered Landscape Professional*	Architect (degree)	
		Licensing Assistant	GRADE05	Business Administrator	Associate Project Manager		
		Licensing Enforcement Officer	GRADE08	Team Leader/ Supervisor	Public Sector Compliance/Investigation Officer	Regulatory Compliance Officer	
		Licensing Manager	GRADE10	Public Sector Compliance/Investigation Officer	Operations/Departmental Manager	Regulatory Compliance Officer	
		Local Land & Property Gazetteer Project Officer	GRADE07	Associate Project Manager			
		Local Land Charges Officer	GRADE05	Business Administrator	Public Sector Compliance/Investigation Officer	Regulatory Compliance Officer	
		Planning Enforcement Officer	GRADE08	Team Leader/ Supervisor	Public Sector Compliance/Investigation Officer	Regulatory Compliance Officer	
		Principal Air Quality Officer	GRADE10	Building Services Design Technician	Building Services Design Engineer (Degree)	Regulatory Compliance Officer	
		Principal Building Control Surveyor	GRADE10	Building Services Design Technician	Building Control Surveyor	Chartered Surveyor (Degree)	
		Principal Development Management Officer	GRADE10	Operations Departmental Manager			
		Public Protection Manager	GRADE11	Operations/Departmental Manager	Chartered Manager		
		Senior Air Quality Officer	GRADE08	Building Services Technician			
		Senior Contaminated Land Officer	GRADE10	Operations Departmental Manager			
		Senior Investigator	GRADE11	Building Control Surveyor	Operations/Departmental Manager	Public Sector Compliance/Investigation Officer	
		Senior Licensing Officer	GRADE09	Operations/Departmental Manager	Public Sector Compliance/Investigation Officer	Regulatory Compliance Officer	
		Taxi Licensing Administration Assistant	GRADE04	Business Administrator			
		Taxi Licensing Assistant	GRADE06	Business Administrator	Public Service Operational Delivery Officer	Public Sector Compliance/Investigation Officer	
		Taxi Licensing Officer	GRADE08	Team Leader/ Supervisor	Public Service Operational Delivery Officer	Public Sector Compliance/Investigation Officer	
		Technical / Enforcement Officer	GRADE08	Building Control Surveyor	Regulatory Compliance Officer	Public Sector Compliance/Investigation Officer	
		Town Planner	GRADE 11	Chartered Town Planner	Operations/Departmental Manager		
		Town Planning Support Officer	GRADE 07	Associate Project Manager	Improvement Practitioner	Chartered Town Planner	
		Trading Standards Officer	GRADE10	Operations/Departmental Manager	Public Sector Compliance/Investigation Officer	Regulatory Compliance Officer	
		Trading Standards Project Officer	GRADE09	Project Manager	Public Sector Compliance/Investigation Officer	Regulatory Compliance Officer	
Regeneration & Asset Management		Asset Manager	GRADE10	Project Manager	Operations/Departmental Manager		
		Assistant Quantity Surveyor/Assistant Construction Surveyor	GRADE 08	Construction Quantity Surveying Technician	Construction Quantity Surveyor		
		Commercial Project Manager	GRADE12	Project Manager	Chartered Manager	Senior Leader	
		Commercial Project Officer	GRADE10	Project Manager	Operations/Departmental Manager		
		Commercial Project Support Officer	GRADE09	Associate Project Manager	Project Manager		
		Commercial Projects Co-ordinator	GRADE07	Associate Project Manager	Team Leader/ Supervisor		
		Administrator	GRADE06	Business Administrator	Improvement Practitioner		
		Head of Asset & Property Management	GRADE12	Chartered Manager	Senior Leader		
		Practice Support Manager	GRADE09	Associate Project Manager	Project Manager	Operations/Departmental Manager	
		Project Manager	GRADE12	Project Manager	Chartered Manager	Senior Leader	
		Property Surveyor	GRADE09	Building Services Technician	Chartered Surveyor (Degree)	Construction Surveying Technician	
		Property Technicians	GRADE07	Project Manager	Building Services Technician		
		Project Quantity Surveyor	GRADE 10	Construction Quantity Surveyor	Construction Quantity Surveying Technician		
Technical Support Officer	GRADE06	Associate Project Manager					
Transport, Highways & Environment, including Operations - Waste, Public Realm, Highways & Fleet Transport, Parking & Transport Projects		Adoptions Engineer	GRADE09	Project Manager	Operations/Departmental Manager	Engineering Technician	

**IF YOU HAVE OTHER FRAMEWORKS AND STANDARDS THAT YOU ARE USING PLEASE LET US KNOW
AND WE WILL UPDATE THIS SHEET : EMAIL INFO@spark.org.uk**

KEY: * These Standards are still in development- check links to check development progress/approval (It is possible that standards never make it to approval)

NOTES: Mapping is based on top level alignments - review of job description vs apprenticeship detail is required

All frameworks are subject to permanent withdrawal in August 20, therefore all Frameworks have been removed from this tool as of M

**Please read the Mapping Tool Guidance Document
(Read Me First Tab)**

Multiple standards mapped to provide different options to best suit the role, and where appropriate apprenticeships that map to those entering that role and potential progression routes from that role

You can filter results by Column A and B - please be aware that other filters are not suitable for use. Please ensure filters are cleared prior to future use.

Directorate	Structure Level	Post	Indicative Grade	Mapped Apprenticeship Standards			
				1	2	3	4
		Adoptions Inspector	GRADE07	Associate Project Manager	Team Leader/ Supervisor	Engineering Technician	
		Arboricultural Officer	GRADE09	Arborist	Horticulture/Landscape Technical Manager*	Arboriculturist*	Chartered Arboriculturist*
		Arboriculturalist/Gardener	GRADE06	Arborist	Horticulture and Landscape Operative	Landscape/Horticulture Supervisor	Arboriculturist*
		Asset & Maintenance Engineer	GRADE08	Maintenance and Operations Engineering Technician			
		Assistant Engineer (Systems/Highway/Traffic)	GRADE08	Engineering Technician			
		Assistant Parking Patrol Supervisor	GRADE07	Team Leader/ Supervisor			
		Assistant Rights of Way Officer	GRADE07	Team Leader/ Supervisor			
		Handyperson/Caretaker	GRADE03	Property Maintenance Operative	Facilities Services Operative	Facilities Management Supervisor	Facilities Manager
		Blacksmith Improver	GRADE06	Team Leader/ Supervisor			
		CCTV Manager	GRADE09	Project Manager	Operations/Departmental Manager		
		Charge Hand Highways/LGV	GRADE07	Customer Service Specialist	Team Leader/ Supervisor		
		City Centre Cleansing Operative	GRADE05	Waste Resource Operative	Facilities Services Operative	Facilities Management Supervisor	Facilities Manager
		Civil Enforcement Officer	GRADE06	Regulatory Compliance Officer	Public Sector Compliance/Investigation Officer	Associate Project Manager	
		Class C LGV Driver/Drainage Worker	GRADE06	Water Environment Worker	Water Process Operative*		Water Network Operative*
		Commercial Business & Delivery Manager	GRADE11	Project Manager	Chartered Manager	Senior Leader	
		Countryside Assistant Ranger	GRADE06	Horticulture and Landscape Operative	Countryside Worker	Countryside Ranger*	Horticulture/Landscape Technical Manager*
		Countryside Ranger	GRADE08	Countryside Ranger*	Landscape/Horticulture Supervisor	Countryside Worker	Operations/Departmental Manager
		Development Technician	GRADE07	Resource Technical Manager*	Improvement Practitioner		
		Drainage Inspector	GRADE08	Water Process Technician	Water Treatment Technician	Water Network Operative*	Water Process Operative*
		Drainage Worker	GRADE05	Water Environment Worker	Water Process Technician	Tunnelling Operative	Water Network Operative*
		Driver - Highways & Street Operative	GRADE04	Highways Maintenance Skilled Operative	LGV Driver		
		Driver Large Mechanical Sweeper	GRADE05	Highways Maintenance Skilled Operative	LGV Driver		
		Emergency Officer	GRADE10	Operations/Departmental Manager	Project Manager		
		Engineer (Highways)	GRADE09	Civil Engineer	Operations/Departmental Manager		
		Engineering Technician	GRADE07	Engineering Technician	Civil Engineer		
		Estate Worker	GRADE03	Facilities Services Operative	Facilities Management Supervisor	Facilities Manager	Senior/Head of Facilities Management
		Flood Risk Engineer	GRADE09	Civil Engineer	Operations/Departmental Manager		
		Flood Risk Manager	GRADE11	Project Manager	Operations/Departmental Manager		
		Programme Manager	GRADE10	Project Manager	Operations/Departmental Manager		
		Head of Operations	GRADE12	Operations/Departmental Manager	Chartered Manager	Senior Leader	
		Head of Transport	GRADE12	Chartered Manager	Senior Leader		
		Highway Inspector	GRADE08	Team Leader/ Supervisor	Associate Project Manager	Highways Electrician/Service Operative	
		Highway Regulation Officer	GRADE08	Regulatory Compliance Officer	Improvement Practitioner	Public Sector Compliance/Investigation Officer	
		Highways Supervisor	GRADE08	Team Leader/ Supervisor	Highways Maintenance Supervisor*	Highways Electrician/Service Operative	
		Major Transport Projects Manager	GRADE12	Project Manager	Chartered Manager	Senior Leader	
		Operational Manager Fleet Services	GRADE10	Operations/Departmental Manager	Chartered Manager		
		Operations Manager	GRADE10	Operations/Departmental Manager	Chartered Manager	Improvement Leader	
		Parking Services Manager	GRADE11	Operations/Departmental Manager	Chartered Manager		
		Parking Services Supervisor	GRADE08	Team Leader/ Supervisor			
		Parking Technician	GRADE07	Customer Service Practitioner	Improvement Practitioner		
		Planning and Compliance Officer	GRADE08	Regulatory Compliance Officer	Team Leader/ Supervisor	Public Sector Compliance/Investigation Officer	
		Play Area Inspector	GRADE06	Regulatory Compliance Officer	Leisure and Entertainment Engineering Technician	Public Sector Compliance/Investigation Officer	
		Pest Control Officer	GRADE04	Pest Control Technician	Team Leader/ Supervisor		
		Principal Engineer - Transport Projects	GRADE10	Project Manager	Operations/Departmental Manager		
		Public Realm General Operative	GRADE05	Waste Resource Operative	Horticulture and Landscape Operative	Landscape Technician	Countryside Worker
		Public Transport Performance Monitoring Clerk	GRADE03	Transport Planning Technician	Business Administrator	Transport Planner	
		Public Transport Planner	GRADE09	Transport Planner	Transport Planning Technician		

**IF YOU HAVE OTHER FRAMEWORKS AND STANDARDS THAT YOU ARE USING PLEASE LET US KNOW
AND WE WILL UPDATE THIS SHEET : EMAIL INFO@spark.org.uk**

KEY: * These Standards are still in development- check links to check development progress/approval (It is possible that standards never make it to approval)

NOTES: Mapping is based on top level alignments - review of job description vs apprenticeship detail is required

All frameworks are subject to permanent withdrawal in August 20, therefore all Frameworks have been removed from this tool as of M

**Please read the Mapping Tool Guidance Document
(Read Me First Tab)**

Multiple standards mapped to provide different options to best suit the role, and where appropriate apprenticeships that map to those entering that role and potential progression routes from that role

You can filter results by Column A and B - please be aware that other filters are not suitable for use. Please ensure filters are cleared prior to future use.

Directorate	Structure Level	Post	Indicative Grade	Mapped Apprenticeship Standards			
				1	2	3	4
		Representations Officer	GRADE08	Business Administrator	Project Manager		
		Rights of Way Officer	GRADE10	Transport Planner	Operations/Departmental Manager		
		Road Safety Officer	GRADE09	Transport Planner	Operations/Departmental Manager	Community Safety Advisor	
		Road Safety Training Co-ordinator	GRADE08	Business Administrator	Learning and Development Practitioner	Learning and Development Consultant/Business Partner	
		Road Safety Training Instructor	GRADE07	Learning and Skills Teacher	Assessor/coach	Learning Mentor	
		Road Worker	GRADE05	Road Surfacing Operative	Team Leader/ Supervisor		
		Roadworker Ganger	GRADE06	Road Surfacing Operative	Team Leader/ Supervisor		
		School Crossing Patrol	GRADE04				
		School Crossing Patrol Supervisor	GRADE05	Team Leader/ Supervisor			
		Senior Greenkeeper	GRADE06	Landscape/Horticulture Supervisor	Horticulture/Landscape Technical Manager*	Advanced Golf Greenkeeper	Chartered Landscape Professional*
		Greenkeeper	GRADE04	Horticulture and Landscape Operative	Landscape Technician	Golf Greenkeeper	Horticulture/Landscape Technical Manager*
		Senior Streetworks Inspector	GRADE09	Project Manager			
		Senior Transport Project Manager	GRADE11	Project Manager	Chartered Manager	Transport Planner	
		Stone Mason	GRADE07	Bricklayer			
		Strategy & Contract Manager	GRADE11	Commercial Procurement & Supply	Strategic Procurement and Supply Professional*	Chartered Manager	
		Street Lighting Delivery Manager	GRADE09	Team Leader/ Supervisor	Operations/Departmental Manager		
		Street Lighting Technical Officer	GRADE07	Highways Electrician/Service Operative			
		Street Scene Zone Foreperson	GRADE06	Team Leader/ Supervisor			
		Streetworks Engineer	GRADE10	Operations/Departmental Manager	Utilities Engineering Technician		
		Streetworks Inspector	GRADE07	Highways Maintenance Supervisor*	Highways Electrician/Service Operative		
		Structural Engineer	GRADE10	Operations/Departmental Manager	Civil Engineer		
		Sustainable Transport Manager	GRADE11	Transport Planner	Operations/Departmental Manager	Chartered Manager	
		Sustainable Transport Technical Officer	GRADE06	Transport Planning Technician	Transport Planner		
		Technical Labour Supervisor	GRADE08	Operations/Departmental Manager	Team Leader/ Supervisor		
		Technical Research Assistant	GRADE05	Data Analyst	Data Technician*	Information Manager	
		Technical Support	GRADE05	Business Administrator			
		Technician	GRADE04	Business Administrator			
		Traffic & Highways Development Manager	GRADE11	Project Manager	Operations/Departmental Manager	Chartered Manager	
		Traffic Engineer	GRADE09	Operation/Departmental Manager	Highways Electrician Service Operative		
		Traffic Licensing Officer	GRADE05	Regulatory Compliance Officer	Public Sector Compliance/Investigation Officer		
		Traffic Management/Systems Leader	GRADE10	Operations/Departmental Manager			
		Traffic Projects Officer	GRADE08	Associate Project Manager	Improvement Practitioner		
		Traffic Systems Technician	GRADE07	Highways Maintenance Supervisor*	Team Leader/ Supervisor		
		Transport Modeller	GRADE07	Transport Planning Technician	Transport Planner		
		Transport Planner	GRADE09	Transport Planner	Operations/Departmental Manager	Improvement Practitioner	
		Transport Policy & Modelling Manager	GRADE11	Transport Planner	Operations/Departmental Manager	Chartered Manager	
		Transport Policy and Programme Assistant	GRADE07	Associate Project Manager	Business Administrator	Transport Planning Technician	
		Transport Project Manager	GRADE10	Project Manager	Transport Planning Technician	Transport Planner	
		Travel Planning Officer	GRADE08	Operations/Departmental Manager	Transport Planner	Transport Planning Technician	
		Vehicle and Plant Technician	GRADE06	Motor Vehicle Service and Maintenance Technician (light vehicle)	Autocare Technician	Heavy Vehicle Service and Maintenance Technician	
		Waste Management Officer	GRADE07	Team Leader/ Supervisor			
		Waste/Commercial Waste/Recycling Drivers	GRADE06	Waste Resource Operative	Team Leader/ Supervisor	LGV Driver	
		Waste/Commercial Waste Loader	GRADE04	Waste Resource Operative	LGV Driver	Resource Technical Manager*	
		Waste/Commercial Waste Service Advisor	GRADE05	Waste Resource Operative	Team Leader/ Supervisor	Resource Technical Manager*	
		Waste/Commercial Waste Supervisor	GRADE07	Waste Resource Operative	Team Leader/ Supervisor	Resource Technical Manager*	
		Winter Maintenance Duty Officer	GRADE08	Operations/Departmental Manager	Associate Project Manager		
		Workshop Operations Manager	GRADE09	Operations/Departmental Manager	Road Transport Engineering Manager		

**IF YOU HAVE OTHER FRAMEWORKS AND STANDARDS THAT YOU ARE USING PLEASE LET US KNOW
AND WE WILL UPDATE THIS SHEET : EMAIL INFO@spark.org.uk**

KEY: * These Standards are still in development- check links to check development progress/approval (It is possible that standards never make it to approval)

NOTES: Mapping is based on top level alignments - review of job description vs apprenticeship detail is required

All frameworks are subject to permanent withdrawal in August 20, therefore all Frameworks have been removed from this tool as of M

**Please read the Mapping Tool Guidance Document
(Read Me First Tab)**

Multiple standards mapped to provide different options to best suit the role, and where appropriate apprenticeships that map to those entering that role and potential progression routes from that role

You can filter results by Column A and B - please be aware that other filters are not suitable for use. Please ensure filters are cleared prior to future use.

Directorate	Structure Level	Post	Indicative Grade	Mapped Apprenticeship Standards			
				1	2	3	4
		Yard Foreman	GRADE06	Team Leader/ Supervisor	Road Transport Engineering Manager		
		Zone Supervisor	GRADE07	Team Leader/ Supervisor			
Health, Housing & Adult Social Care Directorate	Adult Services Commissioning, including: Commissioning & Contracts Commissioning for Voluntary & Community Sector	Commissioning Manager	GRADE10	Commercial Procurement & Supply	Operations/Departmental Manager	Strategic Procurement and Supply Professional*	Improvement Leader
		Community Facilitator	GRADE09	Associate Project Manager	Project Manager	Community Activator Coach	
		Contracts Assistant	GRADE05	Business Administrator	Procurement and Supply Assistant*	Strategic Procurement and Supply Professional*	
		Contracts Manager	GRADE07	Commercial Procurement & Supply	Team Leader/ Supervisor	Procurement and Supply Assistant*	
		Contracts Manager (Senior)	GRADE10	Commercial Procurement & Supply	Operations/Departmental Manager	Strategic Procurement and Supply Professional*	
		Customer & Contracts Monitoring Officer	GRADE06	Business Administrator	Associate Project Manager	Procurement and Supply Assistant*	
		Early Intervention & prevention Commissioning Manager	GRADE10	Commercial Procurement & Supply	Early Intervention Practitioner*	Strategic Procurement and Supply Professional*	Operations/Departmental Manager
		Head of Commissioning	GRADE12	Chartered Manager	Senior Leader	Strategic Procurement and Supply Professional*	
		Information Systems Coordinator	GRADE08	Business Administrator	Data Analyst	Information Manager	
		Local Area Coordinator	GRADE09	Customer Service Specialist	Project Manager	Associate Project Manager	Commercial Procurement & Supply
		Public Health Improvement Manager	GRADE11	Operations/Departmental Manager	Public Health Practitioner	Improvement Specialist	Improvement Leader
		Public Health Improvement Specialist	GRADE10	Public Health Practitioner	Operations/Departmental Manager	Improvement Specialist	Improvement Leader
		Public Health Wellbeing Officer	GRADE07	Community Activator Coach	Community Sport and Health Officer	Community Safety Advisor	Public Health Practitioner
		Public Health Wellbeing Project Officer	GRADE04	Business Administrator	Associate Project Manager	Public Health Practitioner	Associate Project Manager
		Quality and Consultation Manager	GRADE09	Operations/Departmental Manager	Quality Practitioner*	Senior Quality Practitioner*	Project Manager
		Sports Technician	GRADE04	Community Sport and Health Officer	Advanced Coach (Sport and Physical Activity)*	Community Activator Coach	
		Adults & Social Care, including: Learning Disabilities, Mental Health & Safeguarding Hospital Social Work team Intensive Support Services Long term team Physical Disability/Sensory Impairment Older People's Homes & Transport Personal Support Services		Activity Support Worker	GRADE05	Community Sport and Health Officer	Community Activator Coach
Administrative Assistant	GRADE04			Business Administrator			
Administrative Officer	GRADE04			Business Administrator			
Adult Social Care Intelligence Specialist	GRADE11			Health & Care Intelligence Specialist*	Chartered Manager		
Adult Services Customer Contact Worker	GRADE07			Lead Practitioner in Adult Care	Domestic Violence Worker*		
Approved Mental Health Professional (AMHP)	GRADE11			Nursing Associate	Registered Nurse	Operations/Departmental Manager	
Assistant Service Manager	GRADE11			Leader in Adult Care	Operations/Departmental Manager	Chartered Manager	
Care Assistant	GRADE04			Adult Care Worker	Lead Practitioner in Adult Care	Lead Practitioner in Adult Care	Leader in Adult Care
Care Leader	GRADE06			Lead Adult Care Worker	Lead Practitioner in Adult Care	Adult Care Worker	Leader in Adult Care
Carers Support Worker	GRADE07			Leader in Adult Care	Adult Care Worker	Lead Practitioner in Adult Care	Lead Adult Care Worker
Caretaker / Handyperson	GRADE05			Facilities Services Operative	Facilities Management Supervisor	Facilities Manager	Senior/Head of Facilities Management
Community Mental Health Officer	GRADE06			Lead Adult Care Worker	Lead Practitioner in Adult Care	Domestic Violence Worker*	Leader in Adult Care
Community Support Assistant	GRADE05			Adult Care Worker	Community Safety Advisor	Community Activator Coach	
Cook	GRADE06			Production Chef	Senior Production Chef	Commis Chef	
Day Service Worker	GRADE06			Adult Care Worker	Lead Adult Care Worker	Lead Practitioner in Adult Care	Leader in Adult Care
Deputy Supervisor	GRADE06			Lead Adult Care Worker	Lead Practitioner in Adult Care	Team Leader/ Supervisor	Leader in Adult Care
Driver	GRADE04			Customer Service Practitioner	Passenger Transport Driver - bus, coach and rail		
Escort	GRADE02			Healthcare Support Worker			
General Assistant	GRADE03			Healthcare Support Worker			
Head of Service	GRADE12			Leader in Adult Care*	Chartered Manager	Senior Leader	
Head of Service Operations	GRADE12			Leader in Adult Care*	Chartered Manager	Senior Leader	
Home Care Worker - Care Services	GRADE05			Adult Care Worker	Lead Adult Care Worker		

**IF YOU HAVE OTHER FRAMEWORKS AND STANDARDS THAT YOU ARE USING PLEASE LET US KNOW
AND WE WILL UPDATE THIS SHEET : EMAIL INFO@spark.org.uk**

KEY: * These Standards are still in development- check links to check development progress/approval (It is possible that standards never make it to approval)

NOTES: Mapping is based on top level alignments - review of job description vs apprenticeship detail is required

All frameworks are subject to permanent withdrawal in August 20, therefore all Frameworks have been removed from this tool as of M

Please read the Mapping Tool Guidance Document (Read Me First Tab)

Multiple standards mapped to provide different options to best suit the role, and where appropriate apprenticeships that map to those entering that role and potential progression routes from that role

You can filter results by Column A and B - please be aware that other filters are not suitable for use. Please ensure filters are cleared prior to future use.

Directorate	Structure Level	Post	Indicative Grade	Mapped Apprenticeship Standards			
				1	2	3	4
		Housing Support/Recovery Worker	GRADE04	Adult Care Worker	Lead Adult Care Worker	Lead Practitioner in Adult Care	Leader in Adult Care
		Manager	GRADE09	Operations/Departmental Manager	Lead Practitioner in Adult Care	Leader in Adult Care	
		Mental Health Housing Officer	GRADE07	Lead Practitioner in Adult Care	Associate Project Manager		
		Mental Health Resource Centre Worker	GRADE06	Adult Care Worker	Domestic Violence Worker*		
		Mental Health Vocational Support and Recovery Worker	GRADE04	Adult Care Worker	Domestic Violence Worker*		
		Night Care Assistant	GRADE04	Adult Care Worker	Lead Adult Care Worker	Lead Practitioner in Adult Care	Leader in Adult Care
		Occupational Therapist	GRADE09	Occupational Therapist	Speech and Language Therapist		
		Occupational Therapist Assistant	GRADE06	Healthcare Assistant Practitioner	Occupational Therapist	Speech and Language Therapist	
		Personal Assistant - Sheltered Housing	GRADE05	Adult Care Worker	Lead Adult Care Worker	Lead Practitioner in Adult Care	Leader in Adult Care
		Principal Social Worker	GRADE11	Social Worker	Chartered Manager		
		Programme Manager	GRADE12	Project Manager	Chartered Manager	Senior Leader	
		Project Support Officer	GRADE06	Business Administrator	Associate Project Manager	Improvement Practitioner	
		Review Manager	GRADE08	Social Worker	Leader in Adult Care*	Team Leader/ Supervisor	
		Senior Night Care Assistant	GRADE06	Adult Care Worker	Lead Adult Care Worker	Lead Practitioner in Adult Care	Leader in Adult Care
		Senior Practitioner	GRADE10	Lead Practitioner in Adult Care*	Leader in Adult Care*	Operations/Departmental Manager	
		Senior Worker	GRADE07	Lead Adult Care Worker	Lead Practitioner in Adult Care	Early Intervention Practitioner*	
		Service Lead	GRADE09	Leader in Adult Care*	Operations/Departmental Manager	Operations/Departmental Manager	Leader in Adult Care
		Service Manager (e.g. ISS, Learning Disability, Mental Health, Hospital, Safeguarding)	GRADE11	Operations/Departmental Manager	Chartered Manager		
		Social Care Manager (e.g. Learning Disabilities, Customer Access, Adult Social Care, ISS)	GRADE09	Leader in Adult Care*	Operations/Departmental Manager		
		Social Worker Manager	GRADE09	Social Worker	Leader in Adult Care*	Operations/Departmental Manager	
		Social Worker (Newly Qualified)	GRADE08	Social Worker			
		Social Worker (approved)	GRADE11	Social Worker			
		Supervisor	GRADE06	Lead Adult Care Worker	Lead Practitioner in Adult Care*	Team Leader/ Supervisor	
		Support Time & Recovery Worker	GRADE06	Lead Adult Care Worker	Lead Practitioner in Adult Care*	Team Leader/ Supervisor	
		Support Worker	GRADE05	Adult Care Worker	Lead Adult Care Worker	Lead Practitioner in Adult Care	Leader in Adult Care
		Senior Support Worker	GRADE07	Lead Adult Care Worker	Lead Practitioner in Adult Care	Leader in Adult Care*	
		Supported Employment and Business Manager	GRADE09	Team Leader/ Supervisor	Operations/Departmental Manager		
		Systems Change and Benefits Realisation Manager	GRADE09	Improvement Practitioner	Improvement Specialist	Improvement Leader	Systems Thinking Practitioner
		Team Leader	GRADE09	Leader in Adult Care*	Operations/Departmental Manager	Lead Adult Care Worker	Lead Practitioner in Adult Care
		Team Leader - Care Services/Sheltered Housing	GRADE07	Leader in Adult Care*	Team Leader/ Supervisor	Lead Adult Care Worker	Lead Practitioner in Adult Care
		Unit Manager	GRADE10	Leader in Adult Care*	Operations/Departmental Manager	Lead Adult Care Worker	Lead Practitioner in Adult Care
		Warehouse Supervisor	GRADE06	Supply Chain Warehouse Operative	Team Leader/ Supervisor		
	Housing & Community Safety, including Building Services (Construction, Planned Maintenance & Reactive Repairs/Voids) Community Safety Homelessness & Housing Options Housing Management Services Housing Standards & Adaptions Housing Strategy & Development Services Landlord Services	Active Communities Officer	GRADE07	Associate Project Manager	Community Activator Coach	Community Sport and Health Officer	
		Anti Social Behaviour Officer	GRADE08	Associate Project Manager			
		Area Repairs Team Leader	GRADE09	Operations/Departmental Manager			
		Assistant Construction Design Manager/Construction Design Manager	GRADE10	Building Services Design Engineer (Degree)	Building Services Design Technician	Construction Design and Build Technician*	
		Assistant Site Engineer/Civil Engineering Technician	GRADE08	Construction Site Engineering Technician	Building Services Engineering Site Management (Degree)	Building Services Design Engineer (Degree)	
		Bricklayer	GRADE07	Bricklayer			
		Business Change Manager	GRADE10	Improvement Specialist	Improvement Leader	Improvement Practitioner	Systems Thinking Practitioner
		Capital Projects Officer	GRADE08	Associate Project Manager	Project Manager		
		Capital Projects Team Leader	GRADE09	Operations/Departmental Manager			

IF YOU HAVE OTHER FRAMEWORKS AND STANDARDS THAT YOU ARE USING PLEASE LET US KNOW AND WE WILL UPDATE THIS SHEET : EMAIL INFO@spark.org.uk

KEY: * These Standards are still in development- check links to check development progress/approval (It is possible that standards never make it to approval)

NOTES: Mapping is based on top level alignments - review of job description vs apprenticeship detail is required

All frameworks are subject to permanent withdrawal in August 20, therefore all Frameworks have been removed from this tool as of M

**Please read the Mapping Tool Guidance Document
(Read Me First Tab)**

Multiple standards mapped to provide different options to best suit the role, and where appropriate apprenticeships that map to those entering that role and potential progression routes from that role

You can filter results by Column A and B - please be aware that other filters are not suitable for use. Please ensure filters are cleared prior to future use.

Directorate	Structure Level	Post	Indicative Grade	Mapped Apprenticeship Standards			
				1	2	3	4
		Carpenter	GRADE07	Carpentry and Joinery	Advanced Carpentry and Joinery		
		Com. Heat/Plumb/Ventilation/Pool Plant Fitter Gas/Oil Qualified	GRADE07	Building Services Engineering Service and Maintenance Engineer			
		Construction Site Manager/Assistant Site Manager	GRADE07	Construction Site Supervisor*	Construction Site Management*	Building Services Engineering Site Management (Degree)	
		Community Safety Manager	GRADE11	Operations/Departmental Manager	Chartered Manager	Community Safety Advisor	
		Contract Coordinator	GRADE07	Commercial Procurement and Supply	Associate Project Manager	Procurement and Supply Assistant*	Commercial Procurement & Supply
		Customer Services Improvement Team Leader	GRADE09	Improvement Practitioner	Customer Service Specialist	Improvement Specialist	Improvement Leader
		Customer Support and Planning Team Leader	GRADE09	Customer Service Specialist	Operations/Departmental Manager	Improvement Practitioner	Improvement Specialist
		Customer Support Officer	GRADE05	Customer Service Practitioner	Customer Service Specialist		
		Director	GRADE12	Senior Leader	Chartered Manager		
		Electrical Inspector	GRADE08	Building Services Engineering Technician			
		Electrical Supervisor	GRADE09	Team Leader/ Supervisor	Operations/Departmental Manager		
		Electrical Team Leader/ Supervisor	GRADE10	Team Leader/ Supervisor	Operations/Departmental Manager		
		Electrician	GRADE07	Building Services Engineering Technician			
		Electrician Technician (Controls)	GRADE08	Building Services Engineering Technician			
		Emergency Planning Assistant	GRADE07	Associate Project Manager			
		Emergency Planning Co-ordinator	GRADE10	Project Manager			
		Emergency Planning Officer & Business Continuity Advisor	GRADE08	Operations/Departmental Manager			
		Empty Homes Officer	GRADE08	Business Administrator	Public Service Operational Delivery Officer		
		Enforcement Officer	GRADE08	Regulatory Compliance Officer	Public Sector Compliance/Investigation Officer		
		Equalities and Engagement Facilitator	GRADE09	Improvement Technician	Operations/Departmental Manager	Improvement Specialist	Improvement Leader
		Gas/Heating Engineer	GRADE07	Gas Engineering	Building Services Engineering Service and Maintenance Engineer		
		Head of Building Services/Housing Services	GRADE12	Chartered Manager	Senior Leader	Housing and Property Professional*	
		Heating Supervisor	GRADE09	Building Services Engineering Service and Maintenance Engineer	Operations/Departmental Manager		
		Heating Team Leader	GRADE10	Operations/Departmental Manager	Chartered Manager		
		Project Manager	GRADE09	Associate Project Manager	Project Manager	Improvement Specialist	Improvement Leader
		Homeless Review Officer	GRADE08	Housing/Property Management	Business Administrator	Team Leader/ Supervisor	
		Housing Officer (Business Support, Management, Development)	GRADE07	Housing/Property Management	Team Leader/ Supervisor	Public Service Operational Delivery Officer	
		Housing Development Manager	GRADE10	Senior Housing/Property Management	Housing and Property Professional*	Operations/Departmental Manager	
		Housing Management Services Manager	GRADE11	Senior Housing/Property Management	Housing and Property Professional*	Chartered Manager	
		Housing Management Team Leader	GRADE09	Senior Housing/Property Management	Team Leader/ Supervisor	Operations/Departmental Manager	
		Housing Options Advisor	GRADE07	Housing/Property Management Assistant	Housing/Property Management	Customer Service Specialist	
		Housing Options and Support Services Manager	GRADE11	Senior Housing/Property Management	Housing and Property Professional*	Chartered Manager	
		Housing Options Assistant	GRADE05	Housing/Property Management Assistant	Housing/Property Management	Customer Service Specialist	
		Housing Options Support Worker	GRADE06	Housing/Property Management Assistant	Customer Service Specialist	Public Service Operational Delivery Officer	
		Housing Options Worker	GRADE07	Housing/Property Management	Customer Service Specialist	Public Service Operational Delivery Officer	
		Housing Registrations Advisor	GRADE06	Housing/Property Management Assistant	Customer Service Specialist	Public Service Operational Delivery Officer	
		Housing Manager (Registrations, Resettlement, Options)	GRADE09	Housing/Property Management	Operations/Departmental Manager	Housing and Property Professional*	
		Housing Standards & Adaptations Services Manager	GRADE11	Senior Housing/Property Management	Housing and Property Professional*	Chartered Manager	
		Housing Strategy Service Manager	GRADE11	Senior Housing/Property Management	Housing and Property Professional*	Chartered Manager	
		Housing Support Officer	GRADE06	Housing/Property Management Assistant	Public Service Operational Delivery Officer		
		Housing Support Supervisor	GRADE08	Housing/Property Management	Public Service Operational Delivery Officer		
		Housing Training Co-Coordinator	GRADE07	Housing/Property Management Assistant	Learning and Development Practitioner	Learning and Development Consultant/Business Partner	
		Supervisor	GRADE08	Team Leader/ Supervisor	Operations/Departmental Manager	Housing/Property Management	
		Investment and Data Officer	GRADE07	Data Technician*	Data Analyst	Information Manager	
		Joiner	GRADE07	Carpentry and Joinery	Advanced Carpentry and Joinery		
		Landlord Liaison Officer	GRADE08	Housing/Property Management			
		Leasehold, Right to Buy and Garage Officer	GRADE06	Business Administrator			

**IF YOU HAVE OTHER FRAMEWORKS AND STANDARDS THAT YOU ARE USING PLEASE LET US KNOW
AND WE WILL UPDATE THIS SHEET : EMAIL INFO@spark.org.uk**

KEY: * These Standards are still in development- check links to check development progress/approval (It is possible that standards never make it to approval)

NOTES: Mapping is based on top level alignments - review of job description vs apprenticeship detail is required

All frameworks are subject to permanent withdrawal in August 20, therefore all Frameworks have been removed from this tool as of M

**Please read the Mapping Tool Guidance Document
(Read Me First Tab)**

Multiple standards mapped to provide different options to best suit the role, and where appropriate apprenticeships that map to those entering that role and potential progression routes from that role
You can filter results by Column A and B - please be aware that other filters are not suitable for use. Please ensure filters are cleared prior to future use.

Directorate	Structure Level	Post	Indicative Grade	Mapped Apprenticeship Standards			
				1	2	3	4
		Licensing Enforcement Officer	GRADE08	Regulatory Compliance Officer	Project Manager	Public Sector Compliance/Investigation Officer	
		Neighbourhood Enforcement Officer	GRADE09	Housing/Property Management	Public Sector Compliance/Investigation Officer		
		New Build Project Manager	GRADE09	Housing/Property Management	Associate Project Manager	Project Manager	
		Home Choice Co-ordinator	GRADE08	Housing/Property Management	Associate Project Manager	Project Manager	
		Occupational Therapist - Housing	GRADE09	Occupational Therapist	Operations/Departmental Manager		
		Partnership Support Officer	GRADE05	Customer Service Practitioner			
		Maintenance Manager	GRADE11	Facilities Manager	Building Services Engineering Service and Maintenance Engineer	Operations/Departmental Manager	Senior/Head of Facilities Management
		Planning Officer	GRADE07	Regulatory Compliance Officer	Business Administrator	Public Sector Compliance/Investigation Officer	
		Plasterer	GRADE07	Plasterer	Wall and Floor Tiler		

**IF YOU HAVE OTHER FRAMEWORKS AND STANDARDS THAT YOU ARE USING PLEASE LET US KNOW
AND WE WILL UPDATE THIS SHEET : EMAIL INFO@spark.org.uk**

KEY: * These Standards are still in development- check links to check development progress/approval (It is possible that standards never make it to approval)

NOTES: Mapping is based on top level alignments - review of job description vs apprenticeship detail is required

All frameworks are subject to permanent withdrawal in August 20, therefore all Frameworks have been removed from this tool as of M

**Please read the Mapping Tool Guidance Document
(Read Me First Tab)**

Multiple standards mapped to provide different options to best suit the role, and where appropriate apprenticeships that map to those entering that role and potential progression routes from that role

You can filter results by Column A and B - please be aware that other filters are not suitable for use. Please ensure filters are cleared prior to future use.

Directorate	Structure Level	Post	Indicative Grade	Mapped Apprenticeship Standards			
				1	2	3	4
		Plumber	GRADE07	Plumbing and Domestic Heating Technician	Building Services Engineering Installer	Building Services Engineering Craftsperson	
		Repairs and Voids Manager	GRADE11	Facilities Manager	Building Services Engineering Service and Maintenance Engineer	Operations/Departmental Manager	Senior/Head of Facilities Management
		Rent Account Monitor	GRADE04	Business Administrator	Accounts/Finance Assistant		
		Rents Administrator	GRADE05	Business Administrator	Accounts/Finance Assistant		
		Roofer	GRADE07	Roofer			
		Senior Officer	GRADE10	Operations/Departmental Manager			
		Senior Support Worker	GRADE06	Business Administrator	Associate Project Manager	Project Manager	
		Senior Technical Support Officer	GRADE07	Team Leader/ Supervisor	Associate Project Manager	Project Manager	
		Shared Ownership Programme Officer	GRADE07	Business Administrator	Team Leader		Housing Property Management Assistant
		Specialist Housing Adviser	GRADE07	Housing/Property Management Assistant	Associate Project Manager		Debt Adviser*
		Support Worker	GRADE05	Housing/Property Management Assistant	Debt Adviser*		
		Technical Officer	GRADE08	Housing/Property Management	Project Controls Technician		
		Technical Support Officer	GRADE04	Housing/Property Management Assistant	Associate Project Manager	Project Manager	
		Temporary Accommodation Manager	GRADE09	Housing/Property Management	Operations/Departmental Manager		
		Temporary Accommodation Team Leader	GRADE08	Housing/Property Management			
		Tenancy Support Worker	GRADE06	Housing/Property Management Assistant	Debt Adviser*		
		Void Clean Operative	GRADE05	Facilities Services Operative	Facilities Management Supervisor	Facilities Manager	
		Voids Supervisor	GRADE08	Team Leader/ Supervisor	Operations/Departmental Manager	Facilities Management Supervisor	Facilities Manager
		Voids Team Leader	GRADE09	Team Leader/ Supervisor	Operations/Departmental Manager	Facilities Manager	Senior/Head of Facilities Management
		Falls Prevention Practitioner	GRADE08	Public Health Practitioner	Community Safety Advisor	Associate Project Manager	Fall Protection Technician*
		Youth Education Worker	GRADE07	Youth Worker*	Community Sport and Health Officer	Youth Support Worker*	
		Youth Homeless Support Worker	GRADE07	Youth Worker*	Housing/Property Management Assistant	Debt Adviser*	Youth Support Worker*
	Public Health	Health & Wellbeing Partnerships Co-Coordinator	GRADE09	Community Activator Coach	Community Sport and Health Officer	Public Health Practitioner	Associate Project Manager
		Health Improvement Manager	GRADE11	Operations/Departmental Manager	Public Health Practitioner	Specialist Community Public Health Nurse	Improvement Leader
		Lead Nurse for Safeguarding	GRADE11	Registered Nurse	Specialist Community Public Health Nurse	Chartered Manager	Senior Leader
		Public Health Intelligence Officer	GRADE11	Health & Care Intelligence Specialist*	Chartered Manager	Senior Leader	Improvement Leader
		Public Health Practitioner	GRADE10	Public Health Practitioner	Operations/Departmental Manager	Specialist Community Public Health Nurse	
		Public Health Programme Manager	GRADE11	Operations/Departmental Manager	Chartered Manager	Improvement Specialist	Improvement Leader
		Public Health Programme Officer	GRADE08	Community Safety Advisor	Associate Project Manager	Public Health Practitioner	Associate Project Manager
		Public Health Specialist Practitioner Advanced	GRADE11	Public Health Practitioner	Operations/Departmental Manager	Specialist Community Public Health Nurse	Chartered Manager
		Public Health Technical Systems Development Officer	GRADE08	Business Administrator	Team Leader/ Supervisor	Improvement Specialist	Systems Thinking Practitioner
		Suicide Prevention Lead Officer	GRADE10	Nursing Associate	Public Health Practitioner	Specialist Community Public Health Nurse	

**IF YOU HAVE OTHER FRAMEWORKS AND STANDARDS THAT YOU ARE USING PLEASE LET US KNOW
AND WE WILL UPDATE THIS SHEET : EMAIL INFO@spark.org.uk**