

Statement on slavery and human trafficking Reviewed: 2019



This statement is written on behalf of these LGSS clients:

- Cambridgeshire County Council
- Northamptonshire County Council
 - Olympus Care Services (NCC federated enterprise)
 - Northamptonshire Adult Social Services (NCC federated enterprise)
 - First for Wellbeing (NCC federated enterprise)
- Northampton Borough Council

Our vision

LGSS is committed to eliminating acts of modern slavery and human trafficking within its client's business and in its supply chains, sub-contractors and partners.

This statement is made pursuant to Section 54, Part 6 of the Modern Slavery Act 2015 which requires LGSS to incorporate policies and monitoring procedures within its clients' business practices which set out the steps LGSS will take to eradicate slavery and human trafficking.

LGSS' vision is that 'our partners are renowned for delivering the best and most cost effective frontline services and community outcomes attainable,' supporting its partners and clients to achieve their own individual visions and strategic objectives.

Supply chain and commercial development – policies and due diligence

To comply with the Modern Slavery Act 2015, LGSS has updated its professional and technical ability tender questions within its procurement sourcing process. The questions require a bidder to evidence their compliance with the Modern Slavery Act.

Any bidder who fails to evidence their compliance with the required legislation shall be excluded from participating further in the tender process at the due diligence stage of contract award.

Within LGSS' standard contract terms, modern slavery is inferred via legislation and contract requirements. It is planned to include this as a separate clause in the future.

Any supplier engaged by a client of LGSS to undertake the supply of goods and/or services is contracted to do so in line with the authority's following policies:

- safeguarding
- equality and human rights
- code of conduct
- whistle blowing

These policies are key to ensuring that staff employed throughout the supply chain have appropriate channels to report any incidents of slavery and human trafficking.

Aims for the coming year

LGSS intends to further enhance its position on the act by considering other aspects of the organisations it works with in terms of:

- the organisation’s structure, its business and its supply chains
- its policies in relation to slavery and human trafficking
- its due diligence processes in relation to slavery and human trafficking in its business and supply chains
- the parts of its business and supply chains where there is a risk of slavery and human trafficking taking place, and the steps it has taken to assess and manage that risk
- its effectiveness in ensuring that slavery and human trafficking is not taking place in its business or supply chains, measured against such performance indicators as it considers appropriate
- the training about slavery and human trafficking available to its staff
- incorporating a specific modern slavery clause into its standard terms and conditions



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Mark Ashton
Interim Managing Director
LGSS